

## DAFTAR REFERENSI

- Adityawati, E. (2001). The relationship between managerial self-efficacy and motivation to manage. Dalam B. Sjabadhyni, B.K.I. Graito, & R.P. Wutun (Eds.). *Pengembangan Kualitas SDM dari perspektif PIO*. Depok: Bagian PIO Fakultas Psikologi Universitas Indonesia.
- Aiken, L.R. (1985). *Psychological testing and assessment* (5<sup>th</sup> ed.). Massachusetts: Allyn & Bacon.
- Anastasi, A., & Urbina, S. (1997). *Psychological testing* (7<sup>th</sup> ed.). New Jersey: Prentice-Hall.
- Ashford, S.J., Lee, C., & Bobko, P. (1989). Content, causes, and consequences of job insecurity: A theory-based measure and substantive test. *Academy of Management Journal*, 32 (4), 803-829.
- Bandura, A. (1986). *Social foundation of thought and action: A social cognitive theory*. New Jersey: Prentice Hall.
- Bandura, A. (1995). *Self efficacy in changing societies*. Cambridge: Cambridge University Press.
- Bandura, A. (1997). *Self-efficacy: The exercise of control*. New York: Freeman.
- Burchell, B.J. (1999). The unequal distribution of job insecurity, 1966-86. *International Review of Applied Economics*, 13 (3), 437-458.
- Cheng, G.H.L., & Chan, D.K.S. (2008). Who suffers more from job insecurity? A meta-analytic review. *Applied Psychology*, 57 (2), 272-303.
- Damanik, S. (2006). *Outsourcing dan perjanjian kerja: Menurut UU no. 13 tahun 2003 tentang ketenagakerjaan sebagai penuntun untuk merencanakan dan melaksanakan bisnis outsourcing dan perjanjian kerja*. Jakarta: DSS Publishing.
- De Witte, H. (1999). Job insecurity and psychological well-being: Review of the literature and exploration of some unresolved issues. *European Journal of Work and Organizational Psychology*, 8 (2), 155-177.
- Dessler, G. (2008). *Human resources management* (11<sup>th</sup> ed.). New Jersey: Pearson Prentice Hall.

Estelita, Y. (2005, Agustus). *Sumbangan job insecurity dan iklim psikologis terhadap kepuasan kerja (Kajian pada karyawan kontrak)*. (Tesis). Depok: Fakultas Psikologi Universitas Indonesia.

Greaver, M.F. (1999). *Strategic outsourcing: A structured approach to outsourcing decisions and initiatives*. New York: American Management Association.

Gibson, J.L., Ivancevich, J.M., & Donnelly, J.H, Jr. (1991). *Organisasi: Perilaku, struktur, dan proses*. (Djarkasih, & A. Dharma, Trans.). Jakarta: Erlangga.

Greenhalgh, L., & Rosenblatt, Z. (1984). Job insecurity: Toward conceptual clarity. *Academy of Management Review*, 9 (3), 438-448.

Guilford, J.P., & Frutcher, B. (1981). *Fundamental statistics in psychology and education* (6<sup>th</sup> ed.). Tokyo: McGraw-Hill.

Hesselink, D.J.K., & Van Vuuren, T. (1999). Job flexibility and job insecurity: The dutch case. *European Journal of Work and Organizational Psychology*, 8 (2), 273-293.

Hjelle, L., & Zielger, D. (1992). *Personality theories: Basic assumptions, research, and applications* (3<sup>rd</sup> ed.). New York: McGraw-Hill.

Indonesia. *Keputusan Menteri Syarat-syarat Penyerahan Sebagian Pelaksanaan pada Perusahaan Lain*. Kep. 220/MEN/X/2004.

Indonesia. *Undang-Undang Ketenagakerjaan*. UU No. 13 Tahun 2003.

Indonesian Human Resources Management. (2004). *Pro-kontra outsourcing*. Diambil 8 Februari 2008 dari <http://www.portalhr.com/majalah/edisibelumnya/rekruitmen/1id108.html>.

Ito, J.K., & Brotheridge, C.M. (2007). Exploring the predictors and consequences of job insecurity's components. *Journal of Managerial Psychology*, 22 (1), 40-64.

Jehani, L. (2008). *Hak-hak karyawan kontrak*. Jakarta: Forum Sahabat.

Jerusalem, M., & Mittag, W. (1995). Self-efficacy in stressful life transitions. Dalam A. Bandura (Ed.). *Self efficacy in changing societies*. Cambridge: Cambridge University Press.

Kerlinger, F.N., & Lee, H.B. (2000). *Foundations of behavioral research* (4<sup>th</sup> ed.). Fort Worth: Harcourt College Publishers.

Kinnunen, U., Mauno, S., Natti, J., & Happonen, M. (2000). Organizational antecedents and outcomes of job insecurity: A longitudinal study in three organizations in Finland. *Journal of Organizational Behavior*, 21 (4), 443-469.

Kotter, J.P. (1995). *Leading change*. Boston: Harvard Business School Press.

Kreitner, R., & Kinicki, A. (2003). *Organizational behavior: Key concept, skills, and best practices* (5<sup>th</sup> ed.). New York: McGraw-Hill.

Kumar, R. (1999). *Research methodology: A step-by-step guide for beginners*. London: Sage Publications.

Lent, R.W., Lopez, F.G., & Bieschke, K.J. (1991). Mathematics self-efficacy: Sources and relation to science based career choice. *Journal of Counselling Psychology*, 38 (4), 424-430.

Livingston, B.A., & Judge, T.A. (2008). Emotional responses to work-family conflict: An examination of gender role orientation among working men and women. *Journal of Applied Psychology*, 93 (1), 207-216.

Matlin, M.W. (1994). *Cognition* (3<sup>rd</sup> ed.). Florida: Harcourt Brace Publishers.

Miller, P.H. (1989). *Theories of developmental psychology* (2<sup>nd</sup> ed.). New York: W.H. Freeman and Company.

Murphy, K.R., & Davidshofer, C.O. (1994). *Psychological testing: Principles and applications* (3<sup>rd</sup> ed.). New Jersey: Prentice-Hall.

Naswall, K., & De Witte, H. (2003). Who feels insecure in Europe? Predicting job insecurity from background variables. *Economic and Industrial Democracy*, 24 (2), 189-215.

Nunnally, J.C., & Berstein, I.H. (1994). *Psychometric theory* (3<sup>rd</sup> ed.). New York: Mc Graw-Hill.

Papalia, D.E., Olds, S.W., & Feldman, S.D. (2001). *Human development* (8<sup>th</sup> ed.). New York: McGraw-Hill.

Pearce, J.L. (1998). Job insecurity is important, but not for the reasons you might think: The example of contingent workers. *Journal of Organizational Behavior*, 31-44.

Reisel, W.D. (1997). *A model of antecedents and consequences of job insecurity*. (Disertasi). New York: Business The City University of New York.

Rigotti, T., Schyns, B., & Mohr, G. (2008). A short version of the occupational self-efficacy scale: Structural and construct validity across five countries. *Journal of Career Assessment*, 16 (2), 238-255.

Robbins, S.P. (2003). *Organizational behavior* (10<sup>th</sup> ed.). New Jersey: Pearson Education International.

Sarwono, S.W. (2002). *Psikologi sosial: Individu dan teori-teori psikologi sosial*. Jakarta: Balai Pustaka.

Schyns, B., & Von Collani, G. (2002). A new occupational self-efficacy scale and its relation to personality construct and organizational variables. *Eroupean Journal of Work and Organizational Psychology*, 11 (2), 219-241.

Schwarzer, R., & Fuchs, R. (1995). Changing risk behaviors and adopting health behaviors: The role of self-efficacy beliefs. Dalam A. Bandura (Ed.). *Self-efficacy in changing societies*. Cambridge: Cambridge University Press.

Seniati, A.N.L. (2002, Januari). *Pengaruh masa kerja, trait kepribadian, kepuasan kerja, dan iklim psikologis terhadap komitmen dosen pada universitas Indonesia*. (Disertasi). Depok: Fakultas Psikologi Universitas Indonsesia.

Seniati, L., Yulianto, A., & Setiadi, B.N. (2005). *Psikologi eksperimen*. Jakarta: Indeks.

Seputar tentang Tenaga Outsourcing. (2007). Diambil 8 Februari 2008 dari <http://malangnet.wordpress.com/2007/09/06/seputar-tentang-tenaga-outsourcing/>.

Shiraev, E., & Levy, D. (2004). *Cross-cultural psychology: Critical thinking and contemporary applications* (2<sup>nd</sup> ed.). Boston: Allyn & Bacon.

Sihotang, J. (2007). *Outsourcing dan sistem kontrak musuh besar buruh*. Diambil 7 Februari 2008 dari <http://www.sinarharapan.co.id/berita/0705/01/nas02.html>.

Soehnlein, K.M. (1998, November). The relationship of job insecurity, career planning, self-efficacy, goal orientation and the self-development of survivors of a downsizing corporation. *Dissertation Abstracts International-Section A: Humanities and Social Sciences*, 59 (5-A), 1436.

Suhardi, G. (2006). *Perlindungan hukum bagi para pekerja kontrak outsourcing*. Yogyakarta: Universitas Atmajaya Yogyakarta.

Sverke, M., & Hellgren, J. (2002). The nature of job insecurity: Understanding employment uncertainty on the brink of a new millennium. *Applied Psychology: An International Review*, 51 (1), 23-42.

Sverke, M., Hellgren, J., & Naswall, K. (2002). No security: A meta-analysis and review of job insecurity and its consequences. *Journal of Occupational Health Psychology*, 7(3), 242-264.

Tambusai, M. (2003, 22 Desember). Upah buruh hadapi tantangan berat. *Republika*, 3.

Tambusai, M. (2004). *Pelaksanaan outsourcing ditinjau dari aspek hukum ketenagakerjaan tidak mengaburkan hubungan industrial*. Diambil 9 Maret 2008 dari <http://www.nakertrans.go.id/arsip/berita/naker/outsourcing.php>.

Woolfolk, A.E. (1993). *Educational psychology* (5<sup>th</sup> ed.). Boston: Allyn & Bacon.

Woodruff, S.L., & Cashman, J.F. (1993). Task, domain, and general self-efficacy: A reexamination of the self-efficacy scale. *Psychological Reports*, 72, 423-432.