

ABSTRAK

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Judul : Efektivitas Pelatihan “*Project Cycle*” Kementerian Pekerjaan Umum

Ketersediaan infrastruktur berkualitas merupakan salah satu faktor penentu daya tarik suatu kawasan. Sementara itu, kinerja infrastruktur merupakan faktor kunci dalam menentukan daya saing global. *World Competitiveness Yearbook 2008* menempatkan Indonesia pada peringkat 55 dari 134 negara, yang ketersediaan infrastrukturnya tidak memadai dan birokrasi pemerintah yang tidak efisien. Dengan demikian, tantangan pembangunan infrastruktur ke depan adalah bagaimana untuk terus meningkatkan ketersediaan infrastruktur berkualitas dan kinerja semakin dapat diandalkan agar daya tarik dan daya saing Indonesia dalam konteks global membaik.

Untuk menjawab perkembangan infrastruktur di masa yang akan datang seperti diuraikan di atas, Kementerian Pekerjaan Umum telah melaksanakan program pelatihan bagi aparatnya baik di tingkat pusat maupun di tingkat provinsi dan kabupaten/kota pada tahun 2006-2009 agar supaya dapat melaksanakan pembangunan infrastruktur pekerjaan umum dengan produktif dan memuaskan. Pelatihan tersebut adalah tentang “*Planning, Appraisal and Management of Infrastructure Projects*”, atau disebut “*Project Cycle*”. Pelatihan ini bertujuan untuk memberikan pembekalan kepada para aparat Kementerian Pekerjaan Umum, khususnya yang terlibat langsung dalam proses penyusunan, perencanaan, pelaksanaan dan pengawasan kegiatan pembangunan infrastruktur pekerjaan umum dan permukiman. Dengan pelatihan ini diharapkan aparat Kementerian Pekerjaan Umum menjadi tenaga yang profesional, sehingga mampu membuat perencanaan yang matang, mampu menilai kelayakan proyek, serta menerapkan manajemen proyek yang modern, supaya proyek selesai tepat waktu, berkualitas tinggi, dengan biaya sesuai yang direncanakan. Sampai saat ini, setelah 3 tahun pelatihan “*Project Cycle*” berjalan, belum pernah dilakukan penilaian apakah pelatihan tersebut tepat mengenai sasaran.

Tujuan tesis ini adalah mengkaji efektivitas pelatihan “*Project Cycle*” Kementerian Pekerjaan Umum. Metode yang digunakan dalam penelitian ini adalah metode deskriptif analitik. Peserta pelatihan “*Project Cycle*” dilibatkan sebagai responden. Pengumpulan data dilakukan dengan menggunakan kuesioner.

Dari hasil penelitian diperoleh kesimpulan bahwa pelatihan “*Project Cycle*” Kementerian Pekerjaan Umum ini secara umum cukup efektif. Namun untuk meningkatkan efektivitasnya pada waktu yang akan datang perlu ditempuh langkah-langkah yang konkret sebagai rekomendasi, antara lain: 1) Seleksi peserta pelatihan agar sesuai dengan bidang tugas dan kemampuan; 2) Dukungan dari pimpinan kepada peserta pelatihan pasca pelatihan dalam menunaikan tugas pekerjaan sesuai dengan pengetahuan yang telah diperoleh selama pelatihan supaya lebih diintensifkan; 3) Lama waktu pelaksanaan pelatihan yang hanya satu minggu agar ditambah.

Kata kunci: Infrastruktur yang Berkualitas; Daya Saing Indonesia dalam Konteks Global; Aparat Kementerian Pekerjaan Umum yang Profesional; Pelatihan “*Project Cycle*”; Dukungan Pimpinan Pasca Pelatihan.

ABSTRACT

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The availability of qualified infrastructure is one of the decisive factors of attraction power for a region. Besides, infrastructure performance is a key factor to establish global competition power. *World Competitiveness Yearbook 2008* has placed Indonesia on the 55th ranking among 134 countries, which the infrastructure availability is not satisfied and the government bureaucracy is not efficient. Thus, the challenge of infrastructure development in the future is how to increase the qualified infrastructure availability continuously and the performance could be more reliable in order to make better power of attraction and and power of competition of Indonesia in the global context.

To anticipate the infrastructure development in the future as described above, the Ministry of Public Works has run a program of training for its apparatus either in central level or in province and district/city level in 2006-2009 in order to be able to implement the public works and resettlement infrastructure development productively and satisfactorily. The training is regarding "*Planning, Appraisal and Management of Infrastructure Projects*", or so called "*Project Cycle*". The objective of this training is to give provisions to the apparatus of the Ministry of Public Works, particularly for them who are directly involving in the process of arrangement, planning, implementation and supervision of the public works and resettlement infrastructure development. By this training, it is expected that the apparatus of the Ministry of Public Works will become professional expert, that capable to make firm planning, capable to appraise feasibility of project, and applying modern project management, in order to finish the project on time, in high quality, with the cost to meet the plan. Untill now, 3 years after the training of "Project Cycle" has run, it has not conducted evaluation whether the training has achieved the target.

The objective of this thesis is to study the effectiveness of training on "Project Cycle" of Ministry of Public Works. The method to be used in this study is analytical descriptive. The training participants of "Project Cycle" were involved as respondents. Data collection was done by using questionnaires.

From the result of study obtained, it gave conclusion that the training on "Project Cycle" of Ministry of Public Works in general is sufficiently effective. However, for strengthening the effectiveness of training on "Project Cycle" in the future should take real actions as recommendations, among others are: 1) Selection of participants should met the task area and capability; 2) Support from the management to the participants in post-training in the execution of tasks to meet the knowledge obtained during the training course more intensively; 3) The training duration that was only one week should be lengthened.

Key words: Qualified Infrastructure; Power of Competition in Global Context; Professional Apparatus of Ministry of Public Works; Training on "Project Cycle"; Support of Management in Post-Training.