

RIWAYAT HIDUP

Nama : Putriani Pradipta Utami Setiawan
Jenis Kelamin : Perempuan
Tempat /Tanggal Lahir : Bandung/30 Oktober 2010
Agama : Islam
Status : Belum Menikah
Alamat Rumah : Jl. Raflesia I Blok E1/4 Wisma Harapan I
 Cimanggis Depok 16952
Alamat Email : putriani@hotmail.com

Pendidikan

2001 – 2004 : SMUN 62 Jakarta Timur
2004 – 2007 : Diploma – Aksek LPK Tarakanita
 Jurusan Sekretaris
2008 – 2010 : Program Administrasi Niaga
 Fakultas Ilmu Sosial dan Politik
 Universitas Indonesia

Pengalaman Kerja

Februari 2007 – Mei 2007 : *Team Assistant* di *Java Field Operations Dept.*
 BP Indonesia
Mei 2007 – sekarang : *Team Assistant* di *Subsurface Dept.*
 Pertamina Hulu Energi ONWJ Ltd.



Program Ekstensi Ilmu Komunikasi
Program Studi Administrasi
Fakultas Ilmu Sosial dan Ilmu Politik
Universitas Indonesia

Nomor Kuesioner:

Responden yang terhormat,

Saya Putriani Pradipta, mahasiswi Administrasi Niaga Universitas Indonesia ingin meneliti **hubungan antara *job characteristics* dengan *organizational citizenship behaviour* di PHE ONWJ** dengan menyebarkan kuesioner kepada karyawan PHE ONWJ.

Mohon Bapak/Ibu/Saudara/i menjawab secara objektif, karena identitas dan jawaban Bapak/Ibu/Saudara/i akan dijaga kerahasiaannya. Adapun tujuan dari penelitian ini adalah untuk kebutuhan skripsi, sebagai syarat kelulusan dan perolehan gelar sarjana (S1) program Administrasi FISIP UI dan tidak untuk dipublikasikan kepada umum.

Atas kesediaan Bapak/Ibu/Saudara/i dalam menjawab pertanyaan penelitian di bawah ini, saya mengucapkan terima kasih.

Hormat saya,

Putriani Pradipta

I. Berikan tanda silang (X) pada jawaban yang tersedia

- | | | |
|------------------|---------------------|---------------------|
| 1. Jenis kelamin | : a. Laki-laki | b. Perempuan |
| 2. Pendidikan | : a. Diploma (D3) | b. Sarjana (S1) |
| 3. Lama bekerja | : a. < 1 tahun | b. > 1 s.d. 3 tahun |
| | c. > 3 s.d. 5 tahun | d. > 5 tahun |

II. Silahkan beri tanda silang pada kotak yang tersedia di samping pernyataan di bawah ini.

Keterangan Nilai:

STS = Sangat tidak setuju

TS = Tidak setuju

RR = Ragu-Ragu

S = Setuju

SS = Sangat setuju

Universitas Indonesia

Silahkan beri tanda silang pada kotak di bawah ini sesuai dengan pendapat anda mengenai **dimensi variety (variasi keterampilan) pada job characteristics yang ada di pekerjaan Anda :**

| No. | Pertanyaan | Skala | | | | |
|-----|---|-------|----|----|---|----|
| | | STS | TS | RR | S | SS |
| 1 | Pekerjaan yang saya lakukan saat ini memerlukan variasi keterampilan yang saya miliki | | | | | |
| 2 | Pekerjaan yang saya lakukan saat ini mampu mengembangkan bakat yang saya miliki | | | | | |
| 3 | Pekerjaan yang saya lakukan saat ini mampu mengembangkan kreatifitas yang saya miliki | | | | | |

Silahkan beri tanda silang pada kotak di bawah ini sesuai dengan pendapat anda mengenai **dimensi Task Identity (identitas tugas) pada job characteristics yang ada di pekerjaan Anda :**

| No. | Pertanyaan | Skala | | | | |
|-----|--|-------|----|----|---|----|
| | | STS | TS | RR | S | SS |
| 1 | Saya mengerjakan keseluruhan tugas yang diberikan dari awal hingga akhir | | | | | |
| 2 | Saya melakukan seluruh pekerjaan dengan kemampuan dan pikiran sendiri tanpa bantuan orang lain | | | | | |
| 3 | Saya melakukan seluruh pekerjaan dengan kemampuan dan pikiran sendiri tanpa bantuan mesin | | | | | |
| 4 | Saya mampu mengendalikan keseluruhan pekerjaan yang diberikan | | | | | |

Silahkan beri tanda silang pada kotak di bawah ini sesuai dengan pendapat anda mengenai **dimensi Task Significance (signifikansi Tugas) pada job characteristics yang ada di pekerjaan Anda :**

| No. | Pertanyaan | Skala | | | | |
|-----|--|-------|----|----|---|----|
| | | STS | TS | RR | S | SS |
| 1 | Saya merasa pekerjaan yang saya lakukan bermanfaat bagi rekan kerja | | | | | |
| 2 | Saya merasa pekerjaan yang saya lakukan bermanfaat bagi kinerja unit kerja/departemen | | | | | |
| 3 | Saya merasa pekerjaan yang saya lakukan bermanfaat bagi kelancaran unit kerja lain/departemen lain | | | | | |
| 4 | Saya merasa pekerjaan yang saya lakukan memberikan kontribusi bagi perusahaan/organisasi | | | | | |

Silahkan beri tanda silang pada kotak di bawah ini sesuai dengan pendapat anda mengenai **dimensi *Autonomy (otonomi) pada job characteristics yang ada di pekerjaan Anda :***

| No. | Pertanyaan | Skala | | | | |
|-----|---|-------|----|----|---|----|
| | | STS | TS | RR | S | SS |
| 1 | Saya diberikan kebebasan berpikir dalam menyelesaikan tugas | | | | | |
| 2 | Saya diberikan kebebasan bertindak dalam menyelesaikan tugas | | | | | |
| 3 | Saya diberikan kebebasan memutuskan sesuatu dalam pekerjaan | | | | | |
| 4 | Saya diberikan kebebasan dalam meminta bantuan pihak lain dalam menyelesaikan tugas | | | | | |
| 5 | Saya diberikan kebebasan dalam mengatur pekerjaan | | | | | |

Silahkan beri tanda silang pada kotak di bawah ini sesuai dengan pendapat anda mengenai **dimensi *Feed Back (umpan balik) pada job characteristics yang ada di pekerjaan Anda :***

| No. | Pertanyaan | Skala | | | | |
|-----|---|-------|----|----|---|----|
| | | STS | TS | RR | S | SS |
| 1 | Penilaian hasil kerja dan prestasi kerja dilakukan secara berkala dan teratur oleh atasan | | | | | |
| 2 | Atasan memberikan masukan terhadap kekurangan pada hasil kerja saya | | | | | |
| 3 | Rekan kerja juga memberikan masukan untuk menyempurnakan hasil kerja saya | | | | | |

Silahkan beri tanda silang pada kotak di bawah ini sesuai dengan pendapat anda mengenai **dimensi *altruism pada organizational citizenship behaviuor (OCB) di dalam ruang lingkup pekerjaan :***

| No. | Pertanyaan | Skala | | | | |
|-----|---|-------|----|----|---|----|
| | | STS | TS | RR | S | SS |
| 1 | Saya bersedia menggantikan rekan kerja yang tidak masuk atau sedang istirahat | | | | | |
| 2 | Saya bersedia membantu rekan kerja yang pekerjaannya overload | | | | | |
| 3 | Saya bersedia membantu proses orientasi karyawan meskipun tidak diminta | | | | | |
| 4 | Saya bersedia membantu mengerjakan tugas rekan kerja lain ketika tidak masuk | | | | | |
| 5 | Saya bersedia menjadi vounteer untuk mengerjakan sesuatu tanpa diminta | | | | | |
| 6 | Saya bersedia membantu orang lain diluar departemen ketika mereka memiliki permasalahan | | | | | |
| 7 | Saya bersedia membantu para tamu jika membutuhkan bantuan | | | | | |

Silahkan beri tanda silang pada kotak di bawah ini sesuai dengan pendapat anda mengenai **dimensi conscientiousness** pada *organizational citizenship behavior* (OCB) di dalam ruang lingkup pekerjaan :

| No. | Pertanyaan | Skala | | | | |
|-----|--|-------|----|----|---|----|
| | | STS | TS | RR | S | SS |
| 1 | Saya bersedia tiba lebih awal sehingga siap untuk bekerja saat jam kerja dimulai | | | | | |
| 2 | Saya selalu menghargai waktu dengan datang tepat waktu dan tidak menghabiskan waktu untuk pembicaraan diluar pekerjaan | | | | | |
| 3 | Saya bersedia datang segera apabila dibutuhkan | | | | | |
| 4 | Saya selalu menghindari korupsi waktu atau tidak mengambil kelebihan waktu | | | | | |

Silahkan beri tanda silang pada kotak di bawah ini sesuai dengan pendapat anda mengenai **dimensi sportmanship** pada *organizational citizenship behavior* (OCB) di dalam ruang lingkup pekerjaan :

| No. | Pertanyaan | Skala | | | | |
|-----|---|-------|----|----|---|----|
| | | STS | TS | RR | S | SS |
| 1 | Saya memiliki kemauan untuk bertoleransi terhadap suatu keadaan | | | | | |
| 2 | Saya selalu menghindari aktivitas mengeluh tentang sesuatu terhadap pekerjaan | | | | | |
| 3 | Saya selalu menghindari kebiasaan membesar-besarkan masalah dalam pekerjaan | | | | | |

Silahkan beri tanda silang pada kotak di bawah ini sesuai dengan pendapat anda mengenai **dimensi coutessy** pada *organizational citizenship behavior* (OCB) di dalam ruang lingkup pekerjaan :

| No. | Pertanyaan | Skala | | | | |
|-----|--|-------|----|----|---|----|
| | | STS | TS | RR | S | SS |
| 1 | Saya bersedia memberikan saran dan informasi kepada rekan kerja | | | | | |
| 2 | Saya bersedia membantu rekan kerja dalam memecahkan permasalahan tentang suatu pekerjaan | | | | | |
| 3 | Saya bersedia mengatur kebersamaan secara departemental | | | | | |

Silahkan beri tanda silang pada kotak di bawah ini sesuai dengan pendapat anda mengenai **dimensi civic virtue pada organizational citizenship behaviuor (OCB) di dalam ruang lingkup pekerjaan :**

| No. | Pertanyaan | Skala | | | | |
|-----|--|-------|----|----|---|----|
| | | STS | TS | RR | S | SS |
| 1 | Saya selalu memberikan saran dan kritik yang membangun kepada organisasi atau perusahaan | | | | | |
| 2 | Saya memperhatikan kehidupan dalam berorganisasi seperti kerja sama tim | | | | | |
| 3 | Saya bersedia mengikuti aktifitas-aktifitas organisasi | | | | | |
| 4 | Saya membaca dan memahami pengumuman-pengumuman organisasi | | | | | |
| 5 | Saya memperhatikan perkembangan-perkembangan organisasi | | | | | |



Variabel JC

1. Dimensi Variety

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 32 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,904 | 3 |

Item Statistics

| | Mean | Std. Deviation | N |
|----|--------|----------------|----|
| V1 | 4,1875 | ,59229 | 32 |
| V2 | 4,0000 | ,84242 | 32 |
| V3 | 4,1250 | ,75134 | 32 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|----|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| V1 | 8,1250 | 2,371 | ,752 | ,925 |
| V2 | 8,3125 | 1,577 | ,854 | ,839 |
| V3 | 8,1875 | 1,770 | ,879 | ,802 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 12,3125 | 4,093 | 2,02305 | 3 |

2. Dimensi Task Identity

Tahap 1

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 32 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,526 | 4 |

Item Statistics

| | Mean | Std. Deviation | N |
|-----|--------|----------------|----|
| TI1 | 4,2500 | ,43994 | 32 |
| TI2 | 3,1250 | ,94186 | 32 |
| TI3 | 2,4063 | ,94560 | 32 |
| TI4 | 3,9063 | ,58802 | 32 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-----|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| TI1 | 9,4375 | 3,673 | -,019 | ,631 |
| TI2 | 10,5625 | 1,415 | ,684 | -,019 ^a |
| TI3 | 11,2813 | 2,080 | ,316 | ,471 |
| TI4 | 9,7813 | 2,822 | ,338 | ,450 |

a. The value is negative due to a negative average covariance among items. This violates reliability model assumptions. You may want to check item codings.

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 13,6875 | 3,835 | 1,95823 | 4 |

Tahap 2

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 32 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,631 | 3 |

Item Statistics

| | Mean | Std. Deviation | N |
|-----|--------|----------------|----|
| TI2 | 3,1250 | ,94186 | 32 |
| TI3 | 2,4063 | ,94560 | 32 |
| TI4 | 3,9063 | ,58802 | 32 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-----|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| TI2 | 6,3125 | 1,383 | ,633 | ,207 |
| TI3 | 7,0313 | 1,644 | ,468 | ,500 |
| TI4 | 5,5313 | 2,773 | ,283 | ,715 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|--------|----------|----------------|------------|
| 9,4375 | 3,673 | 1,91661 | 3 |

Tahap 3

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 32 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,715 | 2 |

Item Statistics

| | Mean | Std. Deviation | N |
|-----|--------|----------------|----|
| TI2 | 3,1250 | ,94186 | 32 |
| TI3 | 2,4063 | ,94560 | 32 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-----|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| TI2 | 2,4063 | ,894 | ,557 | . ^a |
| TI3 | 3,1250 | ,887 | ,557 | . ^a |

a. The value is negative due to a negative average covariance among items. This violates reliability model assumptions. You may want to check item codings.

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|--------|----------|----------------|------------|
| 5,5313 | 2,773 | 1,66529 | 2 |

3. Dimensi Task Significance

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 32 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,864 | 4 |

Item Statistics

| | Mean | Std. Deviation | N |
|-----|--------|----------------|----|
| TS1 | 4,2500 | ,56796 | 32 |
| TS2 | 4,4375 | ,50402 | 32 |
| TS3 | 4,2500 | ,50800 | 32 |
| TS4 | 4,4375 | ,56440 | 32 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-----|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| TS1 | 13,1250 | 1,919 | ,656 | ,851 |
| TS2 | 12,9375 | 1,931 | ,777 | ,802 |
| TS3 | 13,1250 | 1,984 | ,721 | ,823 |
| TS4 | 12,9375 | 1,867 | ,706 | ,829 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 17,3750 | 3,274 | 1,80947 | 4 |

4. Dimensi Autonomy

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 32 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,781 | 5 |

Item Statistics

| | Mean | Std. Deviation | N |
|----|--------|----------------|----|
| A1 | 4,1563 | ,51490 | 32 |
| A2 | 4,0938 | ,46555 | 32 |
| A3 | 3,6250 | ,79312 | 32 |
| A4 | 3,8438 | ,62782 | 32 |
| A5 | 3,9063 | ,68906 | 32 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|----|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| A1 | 15,4688 | 3,612 | ,714 | ,700 |
| A2 | 15,5313 | 3,741 | ,731 | ,705 |
| A3 | 16,0000 | 3,419 | ,418 | ,807 |
| A4 | 15,7813 | 3,531 | ,572 | ,735 |
| A5 | 15,7188 | 3,499 | ,504 | ,760 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 19,6250 | 5,274 | 2,29656 | 5 |

5. Dimensi Feed Back

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 32 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,723 | 3 |

Item Statistics

| | Mean | Std. Deviation | N |
|-----|--------|----------------|----|
| FB1 | 3,8125 | ,64446 | 32 |
| FB2 | 4,0313 | ,53788 | 32 |
| FB3 | 4,0313 | ,53788 | 32 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-----|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| FB1 | 8,0625 | ,899 | ,495 | ,713 |
| FB2 | 7,8438 | ,846 | ,793 | ,334 |
| FB3 | 7,8438 | 1,168 | ,397 | ,794 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 11,8750 | 1,919 | 1,38541 | 3 |

Variabel OCB

1. Dimensi Altruism

Tahap 1

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 32 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,717 | 7 |

Item Statistics

| | Mean | Std. Deviation | N |
|-------|--------|----------------|----|
| AOCB1 | 3,9375 | ,50402 | 32 |
| AOCB2 | 3,8438 | ,57414 | 32 |
| AOCB3 | 3,5938 | ,66524 | 32 |
| AOCB4 | 3,8438 | ,51490 | 32 |
| AOCB5 | 3,4375 | ,71561 | 32 |
| AOCB6 | 3,5938 | ,75602 | 32 |
| AOCB7 | 3,8750 | ,55358 | 32 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| AOCB1 | 22,1875 | 5,706 | ,412 | ,689 |
| AOCB2 | 22,2813 | 5,047 | ,610 | ,641 |
| AOCB3 | 22,5313 | 5,483 | ,329 | ,710 |
| AOCB4 | 22,2813 | 5,822 | ,348 | ,702 |
| AOCB5 | 22,6875 | 5,641 | ,235 | ,739 |
| AOCB6 | 22,5313 | 4,128 | ,733 | ,587 |
| AOCB7 | 22,2500 | 5,613 | ,394 | ,692 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 26,1250 | 6,952 | 2,63659 | 7 |

Tahap 2

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 32 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,739 | 6 |

Item Statistics

| | Mean | Std. Deviation | N |
|-------|--------|----------------|----|
| AOCB1 | 3,9375 | ,50402 | 32 |
| AOCB2 | 3,8438 | ,57414 | 32 |
| AOCB3 | 3,5938 | ,66524 | 32 |
| AOCB4 | 3,8438 | ,51490 | 32 |
| AOCB6 | 3,5938 | ,75602 | 32 |
| AOCB7 | 3,8750 | ,55358 | 32 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| AOCB1 | 18,7500 | 4,258 | ,543 | ,688 |
| AOCB2 | 18,8438 | 3,943 | ,600 | ,667 |
| AOCB3 | 19,0938 | 4,281 | ,333 | ,746 |
| AOCB4 | 18,8438 | 4,330 | ,488 | ,700 |
| AOCB6 | 19,0938 | 3,249 | ,668 | ,635 |
| AOCB7 | 18,8125 | 4,673 | ,276 | ,752 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 22,6875 | 5,641 | 2,37511 | 6 |

Tahap 3

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 32 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,752 | 5 |

Item Statistics

| | Mean | Std. Deviation | N |
|-------|--------|----------------|----|
| AOCB1 | 3,9375 | ,50402 | 32 |
| AOCB2 | 3,8438 | ,57414 | 32 |
| AOCB3 | 3,5938 | ,66524 | 32 |
| AOCB4 | 3,8438 | ,51490 | 32 |
| AOCB6 | 3,5938 | ,75602 | 32 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| AOCB1 | 14,8750 | 3,274 | ,628 | ,678 |
| AOCB2 | 14,9688 | 3,193 | ,561 | ,693 |
| AOCB3 | 15,2188 | 3,338 | ,367 | ,766 |
| AOCB4 | 14,9688 | 3,386 | ,539 | ,704 |
| AOCB6 | 15,2188 | 2,693 | ,568 | ,694 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 18,8125 | 4,673 | 2,16180 | 5 |

2. Dimensi Conscientiousness

Tahap 1

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 32 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,653 | 4 |

Item Statistics

| | Mean | Std. Deviation | N |
|-------|--------|----------------|----|
| COCB1 | 4,1250 | ,49187 | 32 |
| COCB2 | 3,9063 | ,64053 | 32 |
| COCB3 | 4,1563 | ,44789 | 32 |
| COCB4 | 3,9063 | ,64053 | 32 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| COCB1 | 11,9688 | 1,580 | ,528 | ,530 |
| COCB2 | 12,1875 | 1,319 | ,507 | ,530 |
| COCB3 | 11,9375 | 2,060 | ,166 | ,727 |
| COCB4 | 12,1875 | 1,254 | ,565 | ,480 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 16,0938 | 2,475 | 1,57315 | 4 |

Tahap 2

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 32 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,727 | 3 |

Item Statistics

| | Mean | Std. Deviation | N |
|-------|--------|----------------|----|
| COCB1 | 4,1250 | ,49187 | 32 |
| COCB2 | 3,9063 | ,64053 | 32 |
| COCB4 | 3,9063 | ,64053 | 32 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| COCB1 | 7,8125 | 1,319 | ,443 | ,755 |
| COCB2 | 8,0313 | ,934 | ,578 | ,604 |
| COCB4 | 8,0313 | ,870 | ,653 | ,501 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 11,9375 | 2,060 | 1,43544 | 3 |

3. Dimensi Sportmanship

Tahap 1

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 32 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,698 | 3 |

Item Statistics

| | Mean | Std. Deviation | N |
|-------|--------|----------------|----|
| SOCB1 | 4,1250 | ,55358 | 32 |
| SOCB2 | 3,8438 | ,72332 | 32 |
| SOCB3 | 3,9688 | ,73985 | 32 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| SOCB1 | 7,8125 | 1,899 | ,243 | ,873 |
| SOCB2 | 8,0938 | ,991 | ,738 | ,277 |
| SOCB3 | 7,9688 | 1,064 | ,633 | ,440 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 11,9375 | 2,577 | 1,60518 | 3 |

Tahap 2

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 32 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,873 | 2 |

Item Statistics

| | Mean | Std. Deviation | N |
|-------|--------|----------------|----|
| SOCB2 | 3,8438 | ,72332 | 32 |
| SOCB3 | 3,9688 | ,73985 | 32 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| SOCB2 | 3,9688 | ,547 | ,774 | . ^a |
| SOCB3 | 3,8438 | ,523 | ,774 | . ^a |

a. The value is negative due to a negative average covariance among items. This violates reliability model assumptions. You may want to check item codings.

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|--------|----------|----------------|------------|
| 7,8125 | 1,899 | 1,37811 | 2 |

4. Dimensi Courtesy

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 32 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,816 | 3 |

Item Statistics

| | Mean | Std. Deviation | N |
|--------|--------|----------------|----|
| CTOCB1 | 4,2500 | ,43994 | 32 |
| CTOCB2 | 4,0938 | ,46555 | 32 |
| CTOCB3 | 4,2188 | ,42001 | 32 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|--------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| CTOCB1 | 8,3125 | ,609 | ,705 | ,709 |
| CTOCB2 | 8,4688 | ,580 | ,691 | ,723 |
| CTOCB3 | 8,3438 | ,684 | ,612 | ,801 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 12,5625 | 1,286 | 1,13415 | 3 |

5. Dimensi Civic Virtue

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 32 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,685 | 5 |

Item Statistics

| | Mean | Std. Deviation | N |
|--------|--------|----------------|----|
| CVOCB1 | 3,7500 | ,56796 | 32 |
| CVOCB2 | 4,0313 | ,40035 | 32 |
| CVOCB3 | 4,0938 | ,46555 | 32 |
| CVOCB4 | 4,0000 | ,50800 | 32 |
| CVOCB5 | 3,9063 | ,58802 | 32 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|--------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| CVOCB1 | 16,0313 | 1,773 | ,522 | ,596 |
| CVOCB2 | 15,7500 | 2,194 | ,449 | ,638 |
| CVOCB3 | 15,6875 | 2,028 | ,483 | ,619 |
| CVOCB4 | 15,7813 | 2,112 | ,350 | ,673 |
| CVOCB5 | 15,8750 | 1,855 | ,428 | ,645 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 19,7813 | 2,886 | 1,69885 | 5 |