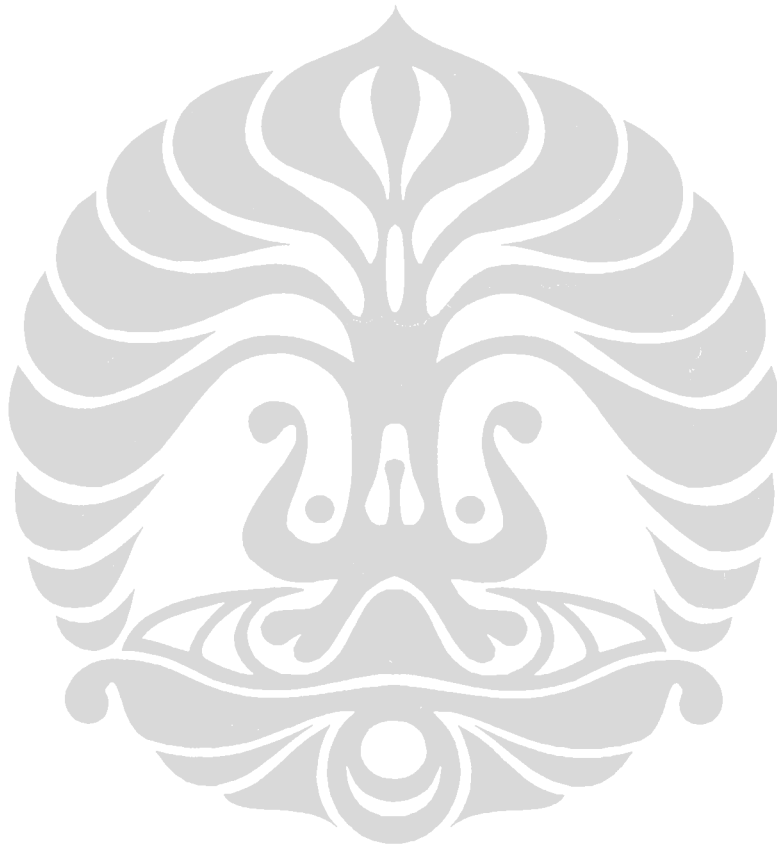# LAMPIRAN

Lampiran 1: Penelitian Terdahulu Tentang Hubungan *Bord Diversity*
Dengan Kinerja Perusahaan Dalam Charter (2007)

	Measure Diversity	*Measure Performance*	*Statistical Method*	*Sample and Method*	*Result*
Shrader Blackburn and Iles (1997)	1. *Percentange of Female Managers* 2. *Persentage of Female Top Managers*	1. *Return on Sales (Profit Margin)* 2. *Return on Assets*	1. *Correlation Analysis* 2. *Hierarchical Regression*	1. 200 US firm for 1992 and 1993	1. *Correlation Analysis:* *Low positive correlation for all performance measures with the percent of female managers Low, mostly negative, correlation for all performance measure with percent of female top managers*
	3. *Percentage of Female Directors on the Board*	3. *Return on Invested Capital*	*Regression*		*Low, negative correlation for all performance with percent of female directors on board*
		4. *Return on Equity*	*(Cross Selection)*		*2. Hierarchical Regression:*
	(Indepndent variables)	*(Dependent Variables)*			*The percentage of female managers was significant and positively related to all of the performance measures* *The percentage of female top managers and percent of female directors on the board were not significant in any of the regressions.*

| Carter, Simkins and Simpson (2003)	1. *Pecentage of female directors on the board* 2. *If female director on board,* 0 *otherwisw* 3. *Percentage of minority directors on board* 4. *If minority directors is on board and* 0 *otherwisw*	*Tobin`s Q*	1. *OLS* 2. *Two Stage Least Squares Regression*	638 Fortune 1000 companies for the year	*All diversity measures were significant and positively related to Tobin`s Q*
Erhardt, Werbel and Shrader (2003)	*Percentage of white females plus minority directors on the board*	1. *Return on Assets* 1993 *and* 1998 2. *Return on Equity* 1993 *and* 1998	1. *Correlation Analysis* 2. *Hierarchical Regression*	117 firms from the Fortune 1000 for the years 1993 and 1998	1. *Baord diversity was significantly positively correlated wit ROE in* 1998 *but not in* 1993 *and ROA was not correlated with board diversity* 2. *Baord diversity was positive and significant in both the* 1998 *ROE and ROA regressions*

Lampiran 2: Data Sampel

Nomor	Nama Perusahaan	Kode
1	Argha Karya Prima Inds. Tbk	AKPI
2	Alakasa Industrindo Tbk	ALKA
3	Alumindo Light Metal Inds.Tbk	ALMI
4	Asahimas Flat Glass Tbk	AMFG
5	Asiaplast Industries Tbk	APLI
6	Arwana Citramulia Tbk	ARNA
7	Berlina Tbk	BRNA
8	Barito Pacific Tbk	BRPT
9	Betonjaya Manunggal Tbk	BTON
10	Budi Acid Jaya Tbk	BUDI
11	Colorpak Indonesia Tbk	CLPI
12	Charoen Pokphand Indonesia Tbk	CPIN
13	Citra Tubindo Tbk	CTBN
14	Duta Pertiwi Nusantara Tbk	DPNS
15	Daya Sakti Unggul Corp. Tbk	DSUC
16	Dynaplast Tbk	DYNA
17	Ekadharma International Tbk	EKAD
18	Eterindo Wahanatama Tbk	ETWA
19	Fajar Surya Wisesa Tbk	FASW
20	FKS Multi Agro Tbk	FISH
21	Fatrapolindo Nusa Industri Tbk	FPNI
22	Kageo Igar Jaya Tbk	IGAR
23	Intikeramik Alamasri Inds. Tbk	IKAI
24	Indal Aluminium Industry Tbk	INAI
25	Intanwijaya Internasional Tbk	INCI
26	Indah Kiat Pulp dan Paper Tbk	INKP
27	Indocement Tunggal Prakasa Tbk	INTP
28	Jakarta Kyoei Steel Works Tbk.	JKSW
29	JAPFA Tbk	JPFA
30	Jaya Pari Steel Tbk	JPRS
31	Resource Alam Indonesia Tbk	KKGI
32	Leyand International Tbk	LAPD
33	Lion Metal Works Tbk	LION
34	Lion Mesh P. Tbk	LMSH
35	Mulia Industrindo Tbk	MLIA
36	Pelangi Indah Canindo Tbk	PICO
37	Palm Asia Corpora Tbk	PLAS
38	Surabaya Agung Industry P. Tbk	SAIP
39	Siwani Makmur Tbk	SIMA

40	Sierad Produce Tbk	SIPD
41	Holcim Indonesia Tbk	SMCB
42	Semen Gresik (Persero) Tbk	SMGR
43	Sorini Agro Asia Corporindo	SOBI
44	Suparma Tbk	SPMA
45	Sumalindo Lestari Jaya Tbk	SULI
46	Tembaga Mulia Semanan Tbk	TBMS
47	Tirta Mahakam Resources Tbk	TIRT
48	Pabrik Kertas Tjiwi Kimia Tbk	TKIM
49	Surya Toto Indonesia Tbk	TOTO
50	Trias Sentosa Tbk	TRST
51	Unggul Indah Cahaya Tbk	UNIC

Lampiran 3: Gambar Uji Normalitas dan Uji Heteroskodesitas

Normal P-P Plot of Regression Standardized Residual

Dependent Variable: PBV

Scatterplot

Dependent Variable: PBV
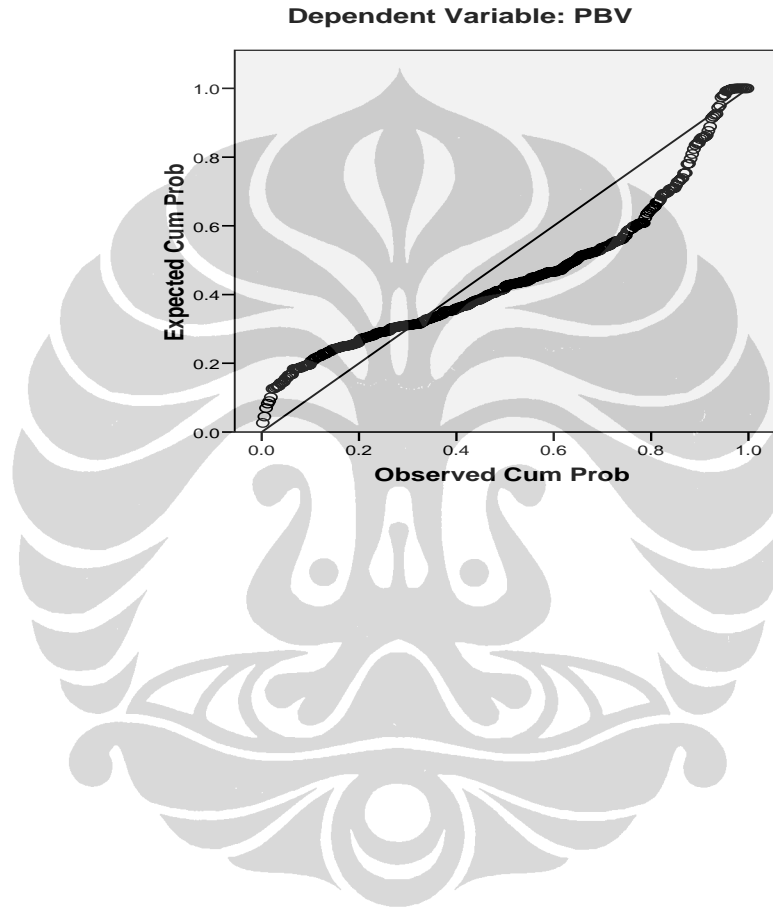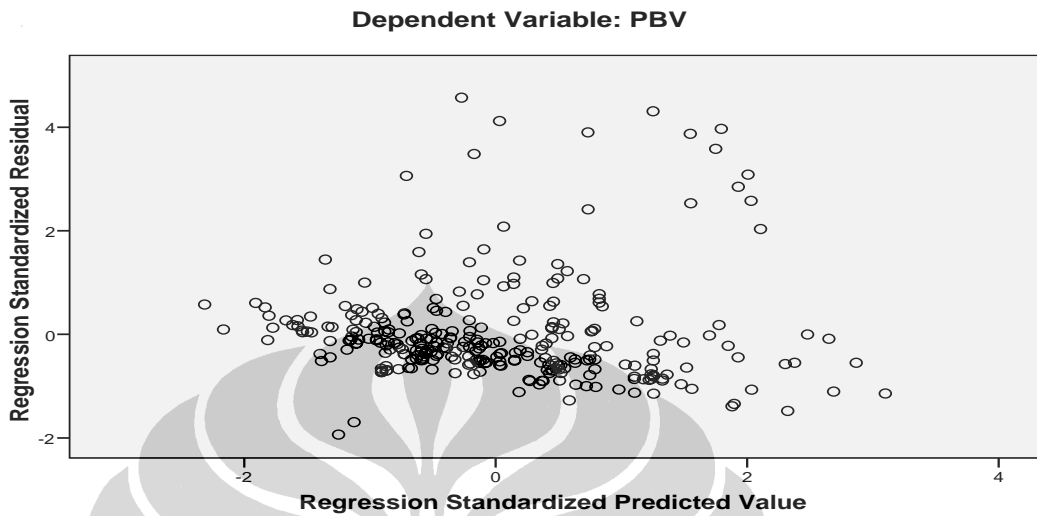
Lampiran 4: Statistik Deskriptif

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
BOC_SIZE	267	2,00	11,00	4,1873	1,96266
BOD_SIZE	267	2,00	13,00	4,6816	2,24776
BOC_FL	267	,00	,67	,0702	,13444
BOD_FL	267	,00	,67	,0273	,09061
STOCK	267	,03	,77	,4334	,17701
GROWTH	267	1,30	5,00	2,1590	,39326
SIZE	267	4,00	7,00	5,6929	,74797
PBV	267	,05	7,38	1,2335	1,38635
Valid N (listwise)	267				

Lampiran 5: Output Regresi Dependen Variabel PBV

Model Summary(b)

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics						Durbin-Watson
	R Square Change	F Change	df1	df2	Sig. F Change	R Square Change	F Change	df1	df2	Sig. F Change	
1	,264(a)	,069	,047	1,35745	,069	3,114	7	292	,003	2,210	

a Predictors: (Constant), SIZE, BOD_FL, GROWTH, BOC_FL, STOCK, BOD_SIZE, BOC_SIZE
b Dependent Variable: PBV

ANOVA(b)

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	40,168	7	5,738	3,114	,003(a)
	Residual	538,062	292	1,843		
	Total	578,230	299			

a Predictors: (Constant), SIZE, BOD_FL, GROWTH, BOC_FL, STOCK, BOD_SIZE, BOC_SIZE
b Dependent Variable: PBV

Coefficients(a)

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	95% Confidence Interval for B		Correlations			Collinearity Statistics	
	B	Std. Error	Beta			Lower Bound	Upper Bound	Zero-order	Partial	Part	Tolerance	VIF
1 (Constant)	,986	,788		1,251	,212	-,565	2,537					
BOC_SIZE	,040	,057	,055	,704	,482	-,072	,152	-,061	,041	,040	,517	1,935
BOD_SIZE	-,087	,047	-,140	-1,856	,064	-,180	,005	-,140	-,108	-,105	,563	1,776
BOC_FL	1,166	,586	,113	1,988	,048	,012	2,320	,125	,116	,112	,986	1,014
BOD_FL	,307	,891	,020	,345	,730	-1,446	2,061	,034	,020	,019	,968	1,033
STOCK	1,339	,449	,172	2,979	,003	,454	2,223	,175	,172	,168	,961	1,041
GROWTH	,137	,188	,042	,728	,467	-,233	,507	,061	,043	,041	,966	1,035
SIZE	-,112	,133	-,059	-,838	,403	-,374	,150	-,101	-,049	-,047	,651	1,537

a Dependent Variable: PBV