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# ABSTRACT

**Ira Ragil Ramadhani (090409022Y), Implementation Analysis of Industrial Relation at PT Pembangunan Jaya Ancol Tbk, xii+92 pages+3 tables+3 pictures+8 attachments+30 bibliographies (1970-2007)**

Trade union came into being as a response to capitalism, such as decreasing of human potention in production. Main role of trade union had continuing since long time ago and almost together with industry revolution. Trade union had 2 (two) major aims which are helping a better life standards and increasing the worker's fundamental rights in a community.

The main problem of this research is how the implementation of industrial relation in PT Pembangunan Jaya Ancol Tbk. This research arranged to analyze how the implementation, is agree to ILO Convention Number 87 Concerning Freedom of Association and Protection of The Right to Organize, and also any barriers during the implementation. This research is using qualitative approach. Primary data were gathered through in-depth interview using guidance with employee and manager. Secondary data were gathered through library study.

PT Pembangunan Jaya Ancol Tbk as a public company with aims as a good corporate governance, had actualize the right of their worker's to organize and establish trade union agree to Convention ILO No. 87 Concerning Freedom of Association and Protection of The Right to Organize. In evolution, trade union of PT Pembangunan Jaya Ancol towards to the right direction. This statement proved with good industrial relation between the worker and the management, and also many facilities that have been gaved by the management to the workers in frame increasing workers and family welfare. There were no barriers found in implementation of industrial relation in PT Pembangunan Jaya Ancol. Only some default content of Collective Agreement that caused missunderstanding. There are three suggestion based on research summary: (1) PT Pembangunan Jaya Ancol can be example to implementing congruent industrial relation, (2) obtain a deep understanding of industrial relation concepts, and (3) socialization through website.