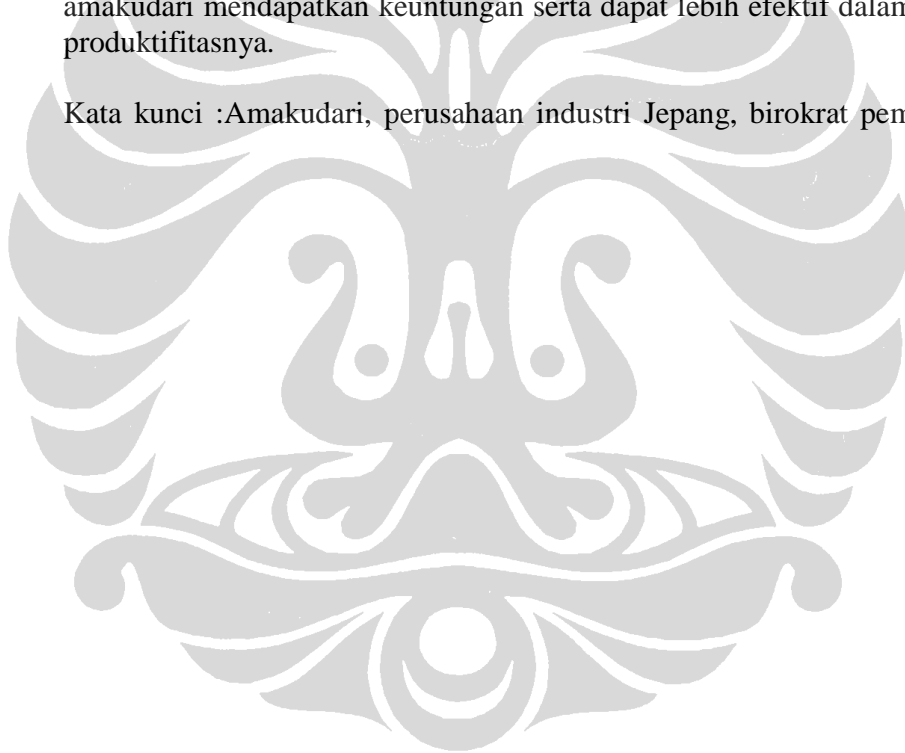


ABSTRAK

Nama : Puri Bestari Mardani
Program Studi : Jepang
Judul : Eksistensi dan Peran Amakudari Dalam Perusahaan Industri Jepang

Skripsi ini membahas mengenai pensiunan pejabat pemerintah yang bekerja kembali pada perusahaan swasta, khususnya perusahaan industri Jepang. Hal ini dikenal dengan istilah amakudari. Dalam menganalisis keberadaan serta peran amakudari dalam perusahaan industri menggunakan metode deskriptif analisis berdasarkan teori sumber daya yang menerangkan kendala eksternal dalam perusahaan, dan oleh karenanya perusahaan membutuhkan sumber daya dari luar perusahaan. Pada akhir analisis diketahui bahwa amakudari berperan dalam menghubungkan perusahaan dengan pemerintah secara langsung sehingga perusahaan yang mempekerjakan amakudari mendapatkan keuntungan serta dapat lebih efektif dalam mengembangkan produktifitasnya.

Kata kunci : Amakudari, perusahaan industri Jepang, birokrat pemerintahan Jepang.



ABSTRACT

Name : Puri Bestari Mardani
Study Program : Japan
Title : The Existence and Role of Amakudari on Japan's Industry Company

The focus of this thesis is government civil employee whose after retirement take another work on a private company, especially at Japan's industrial company. This is also known as amakudari. This research is written based on analyzed-descriptive. In order to analysis the existence and also the role of amakudari on industrial company, in this thesis use resource dependency theory, which explain that there is an external restraint on company and to handle that restraint, a company need a external human resource from outside of it's company. At the end of the analysis shows that the role of amakudari which is as a network for a company to have a direct contact with the government, so that the company that hired amakudari have a benefit of getting a special treatment from the government in order to develop the productivity of it's company.

Key words : Amakudari, Japan's industry company, Japan's bureaucracy.