DAFTAR PUSTAKA

- Abraham, J.D., & Hansson, R.O., (1995). Successful aging at work: An applied study of selection, organization, optimization, and compensation through impression management. *Journals of Gerontology*, 50, 94-103.
- Aston, J., & Lavery, J. (1993). The health of women in paid employment: Effects of quality of work role, social support and cynicism on psychological and physical well-being. *Women & Health*, 20, 1-25.
- Bajor, J.K., & Baltes, B.B. (2003). The relationship between selection optimization with compensation, conscientiousness, motivation, and performance. *Journal of Vocational Behavior*, 63, 347–367.
- Baltes, M.M. (1980). *The many faces of dependency in old age*. New York, NY, US: Cambridge University Press.
- Baltes, P.B., & Baltes, M.M. (1990). Successful aging: Perspectives from the behavioral sciences. New York, NY, US: Cambridge University Press.
- Baltes, B. & Dickson, M. W. (2001). Using life-span models in industrial/organizational psychology: The theory of selective optimization with compensation (SOC). *Applied Developmental Science*, 5, 51–62.
- Baltes, P.B., Baltes, M.M., Freund, A.M., & Lang, M.M. (1995). Compensating for psychological deficits and declines: Managing losses and promoting gains. Hillsdale, NJ, England: Lawrence Erlbaum Associates.
- Baltes, B.B., & Heydens-Gahir, H.A. (2003). Reduction of Work–Family Conflict Through the Use of Selection, and Compensation Behaviors. *Journal of Applied Psychology*, 88, 1005–1018.
- Bedeian, A.G., Burke, B.G., & Moffett, R.G. (1988). Outcomes of work-family conflict among married male and female professionals. *Journal of Management*, 14, 475-491
- Carlson, D.S., Derr, C., & Wadsworth, L.L. (2003). The effects of internal career orientation on multiple dimensions of work-family conflict. *Journal of Family and Economic Issues*. 24, 99-116.
- Carlson, D., & Kacmar, K.M. (2000). Work-family conflict in the organization: Do life role values make a difference?. *Journal of Management*, 26, 1031-1054.
- Carlson, D., Kacmar, K.M., & Williams, L.J. (2000). Construction and initial validation of a multidemensional measure of work-family conflict. *Journal of Vocational Behavior*, *56*, 249-276.

Universitas Indonesia

- Chou, K.L., & Chi, I. (2002). Financial strain and life satisfaction in Hong Kong elderly Chinese: Moderating effect of life management strategies including selection, optimization, and compensation. *Aging & Mental Health*, 6, 172-177.
- Cox, T.H., & Harquail, C.V. (1991). Career paths and career success in the early career stages of male and female MBAs. *Journal of Vocational Behavior*, *39*, 54-75.
- Dierdorff, E.C., & Ellington, J.K. (2008). It's the nature of the work: Examining behavior-based sources of work–family conflict across occupations. *Journal of Applied Psychology*, 93, 883–892.
- Dierdorff, E.C., & Morgeson, F.P. (2007). Consensus in work role requirements: The influence of discrete occupational context on role expectations. *Journal of Applied Psychology*, 92, 1228–1241.
- Duxbury, L.E., Higgins, C.A. (1991). Gender differences in work-family conflict. *Journal of Applied Psychology*, 76, 60-73.
- Freund, A.M., & Baltes, P.B., (1998). Selection, optimization, and compensation as strategies of life management: Correlations with subjective indicators of successful aging. *Psychology and Aging*, 13, 531-543.
- Freund, A.M., & Baltes, P.B. (2002). Life-management strategies of selection, optimization, and compensation: Measurement by self-report and construct validity. *Journal of Personality and Social Psychology*, 82, 642–662.
- Frone, M.F., Russell, M., & Cooper, M.L. (1992). Antecedents and outcomes of work-family conflict: Testing a model of the work-family interface. *Journal of Applied Psychology*, 77,65-78.
- Gilboa, S., Shirom, A., Fried, Y., & Cooper, C. (2008). A meta-analysis of work demand stressors and job performance: examining main and moderating effects. *Personnel Psychology*, 61, 227-271.
- Good, L.K., Page, T.J., & Young, C.E. (1996). Assessing hierarchical differences in job-related attitudes and turnover among retails managers. *Journal of the Academy of Marketing Science*, 2, 148-156.
- Grandey, A.A., Cordeiro, B.L., Crouter, A.C. (2005). A longitudinal and multi-source test of the work–family conflict and job satisfaction relationship. *Journal of Occupational and Organizational Psychology*, 78, 305–323.
- Greenhaus, J.H. & Beutell, N.J. (1985). Sources of conflict between work and family roles. *The Academy of Management Review*, 10, 76-88

Universitas Indonesia

- Guilford, J.P., & Fruchter, B. (1978). Fundamental Statistics In Psychology and Education (6th ed.). New York: McGraw-Hill.
- Hafner, R.J., & Spence, N.S. (1988). Marriage duration, marital adjustment and psychological symptoms: A cross-sectional study. Journal of Clinical Psychology, 44, 309-316.
- Hobfoll, S.E., & Spielberger, C.D. (1992). Family stress: Integrating theory and measurement. *Journal of Family Psychology*, 6, 99-112.
- Jones, A.P., & Butler, M.C. (1980). A role transition approach to the stresses of organizationally induced family role disruption. *Journal of Marriage & the Family*, 42, 367-376.
- Judge, T.A., Boudreau, J.W., Bretz, R.D. (1994). Job and life attitudes of male executives. *Journal of Applied Psychology*, 79, 767-782.
- Kaplan, R.M., & Saccuzzo, D.P. (2005). *Psychological testing: principles, applications & issues*. CA: ThomsonWadsworth.
- Kasper, H., Meyer, M., & Schmidt, A. (2005). Managers dealing with work-family-conflict: an explorative analysis. *Journal of Managerial Psychology*, 20, 440-461.
- Kerlinger, F. N., & Lee, H. B. (2000). *Foundation of Behavioral Research* (4th ed). Orlando: Harcourt College Publishers.
- Lambert, E.G., Hogan, N.L., & Barton, S.M. (2002). The impact of work-family conflict on correctional staff job satisfaction: An exploratory study. *American Journal of Criminal Justice*, 27, 35-52.
- Morgeson, F.P., & Humphrey, S.E. (2007). The Work Design Questionnaire (WDQ): Developing and validating a comprehensive measure for assessing job design and the nature of work. *Journal of Applied Psychology*, 91, 1321-1339.
- Netemeyer, R.G., Boles, J.S., McMurrian, R. (1996). Development and Validation of Work-Family Conflict and Family-Work Conflict Scales. *Journal of Applied Psychology*, 81, 400-410.
- Papalia, D.E., Olds. S.W., & Feldman, R.D. (2004). *Human Development*. New York: McGraw-Hill.
- Rice, R.W., Frone, M.R., & McFarlin, D.B. (1992). Work-nonwork conflict and the perceived quality of life. *Journal of Organizational Behavior*, *13*, 155-168.
- Robbins, S. P. (2003). Organizational behavior. (10th ed). New Jersey: Prentice Hall.

Universitas Indonesia

- Seniati, A.N.L. (2002). Pengaruh masa kerja, trait kepribadian, kepuasan kerja, dan iklim psikologis terhadap komitmen dosen pada Universitas Indonesia. Disertasi Doktor Program Pascasarjana Universitas Indonesia, Depok.
- Schafer, R.B., & Keith, P.M. (1980). Equity and depression among married couples. *Social Psychology Quarterly*, 43, 430-435.
- Shinnz, M., Wong, N.W., Simko, P.A., Ortizz-Torres, B. (1989). Promoting the well-being of working parents: Coping, social support, and flexible job schedules. *American Journal of Community Psychology*, 17,31-55.
- Sousa-Poza, A., & Sousa-Poza, A.A. (2000). Well-being at work: A cross-national analysis of the levels and determinants of job satisfaction. *The Journal of Socio-Economics*, 29, 517-538.
- Spector, P.E., Dwyer, D.J., & Jex, S.M. (1988). Relation of job stressors to affective, health, and performance outcomes: A comparison of multiple data sources. *Journal of Applied Psychology*, 73, 11-19.
- Spector, P.E. (1997). *Job satisfaction : Application, assessment, cause, and consequences.*Thousand Oaks, CA: Sage Publications.
- Stoner, J.A. (1981). Management. Englewood Cliffs, NJ: Prentice-Hall.
- McKenna, E.F. (2000). Business psychology and organisational behaviour: A student's handbook (3rd Ed.). Philadelphia: Psychology Press.
- Tett, R.P., & Meyer, J.P. (1993). Job satisfaction, organizational commitment, turnover intention, and turnover: Path analyses based on meta-analytic findings. *Personnel Psychology*. 46, 259-293.
- VanLaningham, J., Johnson, D.R.. Amato, P. (2001). Marital happiness, marital duration, and the U-shaped curve: Evidence from a five-wave panel study. *Social Forces*, 79, 1313-1341.
- Wiese, B., Freund, A.M., & Baltes, P.B. (2000). Selection, optimization, and compensation: An action-related approach to work and partnership. *Journal of Vocational Behavior*, *57*, 273-300.
- Yogev, S., & Brett, J. (1985). Patterns of work and family involvement among single- and dual-earner couples. *Journal of Applied Psychology*, 70, 754-768.
- Young, L.M., Baltes, B.B., Pratt, A.K. (2007). Using selection, optimization, dan compensation to reduce job/family stressors: Effective when it matters. *Journal of Business and Psychology*, 21, 511-539.