

Lampiran

1. Try Out

Data try out Alat ukur nilai organisasi

Reliability Statistics

Cronbach's Alpha	N of Items
.863	23

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
59.39	166.095	12.888	23

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
item 2	56.17	149.361	.431	.858
item 3	55.83	154.289	.295	.864
item 4	57.03	155.419	.329	.861
item 5	56.56	157.120	.222	.866
item 7	56.79	152.982	.405	.859
item 1	57.06	153.504	.366	.860
item 9	56.71	157.946	.222	.865
item 11	57.16	154.279	.446	.858
item 12	57.26	158.455	.283	.862
item 13	56.94	149.040	.656	.851
item 15	56.30	151.401	.443	.857
item 16	56.11	153.030	.400	.859
item 17	56.57	155.698	.365	.860
item 18	56.53	150.630	.436	.858
item 19	56.67	145.035	.646	.850
item 20	57.07	145.777	.752	.848
item 21	57.11	155.117	.496	.857
item 22	57.16	150.018	.599	.853
item 23	57.46	156.658	.582	.857
item 24	57.00	151.565	.525	.855
item 25	57.24	152.737	.572	.854
item 26	56.97	154.405	.397	.859
item 27	56.79	152.490	.392	.859

Data Try Out Alat Ukur komitmen organisasi setelah di revisi

Reliability Statistics

Cronbach's Alpha	N of Items
.836	16

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
54.63	105.483	10.271	16

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
ko 4	51.34	87.243	.697	.811
ko 5	51.13	95.766	.383	.830
ko 6	51.11	90.711	.630	.817
ko 7	51.41	94.101	.443	.827
ko 9	50.46	93.382	.411	.829
ko 10	51.00	93.507	.440	.827
ko 11	50.93	89.111	.574	.819
ko 12	51.76	87.665	.679	.812
ko 13	51.91	98.659	.290	.835
ko 14	51.53	97.064	.325	.833
ko 15	51.56	98.308	.222	.840
ko 16	50.81	97.690	.278	.836
ko 17	51.60	91.519	.544	.821
ko 18	50.41	94.159	.473	.826
ko 19	51.64	92.900	.516	.823
ko 21	50.81	97.806	.260	.837

2. Gambaran Umum Subyek

Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Perempuan	28	58.3	58.3	58.3
	Laki-laki	20	41.7	41.7	100.0
	Total	48	100.0	100.0	

Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	22	1	2.1	2.1	2.1
	23	5	10.4	10.4	12.5
	24	7	14.6	14.6	27.1
	25	7	14.6	14.6	41.7
	26	8	16.7	16.7	58.3
	27	8	16.7	16.7	75.0
	28	1	2.1	2.1	77.1
	30	4	8.3	8.3	85.4
	31	1	2.1	2.1	87.5
	32	2	4.2	4.2	91.7
	33	1	2.1	2.1	93.8
	35	1	2.1	2.1	95.8
	36	1	2.1	2.1	97.9
	40	1	2.1	2.1	100.0
	Total	48	100.0	100.0	

Pendidikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	S1	46	95.8	95.8	95.8
	S2	2	4.2	4.2	100.0
	Total	48	100.0	100.0	

Gambaran Nilai Budaya Organisasi**Statistics**

		Nilai Budaya Organisasi	Power Distance	Uncertainty Avoidance	Individualism	Masculinity
N	Valid	48	48	48	48	48
	Missing	0	0	0	0	0
Mean		99.67	25.00	19.81	23.31	31.54
Std. Deviation		11.503	3.307	3.474	3.236	4.505

Gambaran Komitmen Organisasi**Statistics**

		Komitmen Organisasi	Komitmen Afektif	Komitmen Kontinuans	Komitmen Normatif
N	Valid	48	48	48	48
	Missing	0	0	0	0
Mean		56.63	15.69	20.17	20.77
Std. Deviation		9.668	3.130	4.127	4.874

3. Hasil Analisis

Correlations

Control Variables			Nilai Budaya Organisasi	Komitmen Afektif
Komitmen Kontinuans & Komitmen Normatif	Nilai Budaya Organisasi	Correlation	1.000	.611
		Significance (2-tailed)	.	.000
		df	0	44
	Komitmen Afektif	Correlation	.611	1.000
		Significance (2-tailed)	.000	.
		df	44	0

Correlations

Control Variables			Nilai Budaya Organisasi	Komitmen Kontinuans
Komitmen Afektif & Komitmen Normatif	Nilai Budaya Organisasi	Correlation	1.000	-.180
		Significance (2-tailed)	.	.230
		df	0	44
	Komitmen Kontinuans	Correlation	-.180	1.000
		Significance (2-tailed)	.230	.
		df	44	0

Correlations

Control Variables			Nilai Budaya Organisasi	Komitmen Kontinuans
Komitmen Afektif & Komitmen Normatif	Nilai Budaya Organisasi	Correlation	1.000	-.180
		Significance (2-tailed)	.	.230
		df	0	44
	Komitmen Kontinuans	Correlation	-.180	1.000
		Significance (2-tailed)	.230	.
		df	44	0