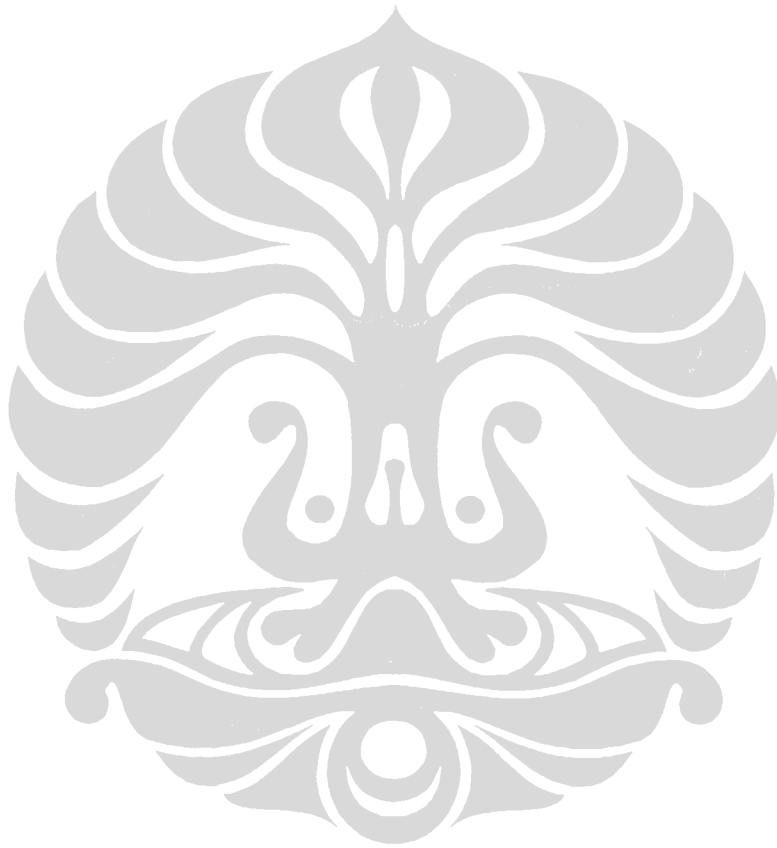


**LAMPIRAN**  
**HASIL UJI VALIDITAS & RELIABILITAS**  
**ALAT UKUR PENELITIAN**



**Hasil Uji Coba Validitas dan Reliabilitas Alat Ukur.**

## Reliabilitas dan Validitas kualitas kehidupan kerja

### Case Processing Summary

		N	%
Cases	Valid	38	100.0
	Excluded(a)	0	.0
	Total	38	100.0

a Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	N of Items
.909	46

### Item-Total Statistics

	Scale if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Q1	199.37	530.725	0.179	0.909
Q2	199.18	537.073	-0.055	0.91
Q3	199.71	522.644	0.294	0.908
Q4	199.68	533.573	0.057	0.91
Q5	200.21	507.522	0.643	0.905
Q6	199.71	515.725	0.476	0.907
Q7	200.29	497.671	0.615	0.904
Q8	200.16	510.083	0.495	0.906
Q9	200.42	504.358	0.589	0.905
Q10	200.13	535.469	-0.015	0.912
Q11	200.42	503.223	0.626	0.905
Q12	200.18	524.046	0.178	0.91
Q13	199.66	531.961	0.074	0.91
Q14	200.5	500.149	0.563	0.905
Q15	199.97	527.161	0.185	0.909
Q16	199.63	528.78	0.184	0.909
Q17	199.66	517.907	0.48	0.907
Q18	199.82	531.344	0.088	0.91
Q19	200.42	502.953	0.698	0.904
Q20	201.21	478.657	0.675	0.903
Q21	201.63	505.374	0.417	0.907
Q22	201.45	482.74	0.676	0.903
Q23	200.21	510.765	0.504	0.906

Q24	199.79	532.819	0.113	0.909
Q25	200	517.784	0.433	0.907
Q26	202.21	483.144	0.738	0.902
Q27	201.03	495.81	0.628	0.904
Q28	200.29	504.265	0.598	0.905
Q29	199.79	529.036	0.151	0.909
Q30	200.45	507.984	0.558	0.905
Q31	200.79	496.495	0.59	0.905
Q32	201.97	491.81	0.06	0.914
Q33	200.24	529.807	0.08	0.911
Q34	200.21	519.09	0.357	0.908
Q35	199.66	519.474	0.584	0.907
Q36	200.37	517.158	0.391	0.907
Q37	200.5	498.581	0.61	0.904
Q38	201.05	507.511	0.46	0.906
Q39	199.76	513.05	0.464	0.906
Q40	199.92	516.94	0.364	0.908
Q41	201.37	523.482	0.152	0.911
Q42	200.5	536.149	-0.029	0.912
Q43	200.97	502.134	0.466	0.906
Q44	200.11	513.826	0.537	0.906
Q45	199.79	527.198	0.175	0.909
Q46	199.95	518.592	0.406	0.907

#### Scale Statistics

	Variance	Std. Deviation	N of Items
	204.76	535.969	23.151
			46

### Validitas dan Reliabilitas Persepsi Kualitas Kehidupan Kerja setelah Revisi

(minus item no. 1, 2, 4, 10, 12, 13, 15, 16, 18, 24, 29, 32, 33, 41, 42, 45).

#### Case Processing Summary

		N	%
Cases	Valid	38	100.0
	Excluded(a)	0	.0
	Total	38	100.0

a Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
.929	30

### Item\_total Statistics

	Scale if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Q3	124.58	405.223	0.253	0.929
Q5	125.08	389.264	0.677	0.925
Q6	124.58	398.196	0.461	0.927
Q7	125.16	380.785	0.635	0.925
Q8	125.03	393.216	0.482	0.927
Q9	125.29	388.049	0.58	0.926
Q11	125.29	387.022	0.618	0.925
Q14	125.37	384.563	0.551	0.926
Q17	124.53	400.851	0.439	0.927
Q19	125.29	385.779	0.716	0.924
Q20	126.08	362.723	0.711	0.924
Q21	126.5	389.014	0.407	0.928
Q22	126.32	367.735	0.691	0.924
Q23	125.08	395.048	0.461	0.927
Q25	124.87	401.361	0.378	0.928
Q26	127.08	369.48	0.73	0.923
Q27	125.89	379.989	0.631	0.925
Q28	125.16	387.92	0.59	0.925
Q30	125.32	388.871	0.606	0.925
Q31	125.66	378.826	0.626	0.925
Q34	125.08	400.994	0.347	0.928
Q35	124.53	401.067	0.581	0.927
Q36	125.24	397.213	0.434	0.927
Q37	125.37	380.023	0.662	0.924
Q38	125.92	388.885	0.49	0.927
Q39	124.63	393.969	0.496	0.927
Q40	124.79	399.684	0.341	0.928
Q43	125.84	385.488	0.468	0.927
Q44	124.97	396.188	0.531	0.926
Q46	124.82	400.154	0.407	0.928

### Scale Statistics

	Variance	Std. Deviation	N of Items	
	129.63	415.536	20.385	30

### Validitas dan Reliabilitas Komitmen Mengajar.

#### Case Processing Summary

		N	%
Cases	Valid	38	100.0
	Excluded(a)	0	.0

Total	38	100.0
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a Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.778	.824	24

### Item-Total Statistics

	Scale if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
TC 1	112.63	73.698	.406	.767
TC 2	112.66	73.096	.386	.767
TC 3	112.55	74.470	.352	.769
TC 4	113.08	73.642	.149	.785
TC 5	112.89	71.394	.398	.765
TC 6	112.68	74.006	.424	.767
TC 7	112.50	74.743	.386	.769
TC 8	113.13	66.009	.577	.751
TC 9	112.66	76.177	.148	.778
TC 10	113.11	70.691	.435	.763
TC 11	112.53	74.743	.435	.768
TC 12	112.95	74.159	.342	.769
TC 13	113.08	68.885	.491	.758
TC 14	112.82	73.992	.493	.766
TC 15	112.55	70.632	.565	.758
TC 16	112.61	72.516	.365	.767
TC 17	113.24	68.888	.336	.771
TC 18	112.50	74.095	.415	.767
TC 19	115.74	84.253	-.299	.818
TC 20	114.61	72.840	.196	.781
TC 21	113.11	74.151	.311	.771

(Lanjutan Item-Total Correlations Komitmen Mengajar)

TC 22	112.82	74.317	.243	.774
TC 23	113.68	68.925	.512	.757
TC 24	112.68	72.330	.428	.765

### Scale Statistics

	Variance	Std. Deviation	N of Items	
	117.95	78.754	8.874	24

Validitas dan Reliabilitas Komitmen Mengajar setelah direvisi (minus item no. 4, 19).

### Case Processing Summary

		N	%
Cases	Valid	38	100.0
	Excluded(a)	0	.0
	Total	38	100.0

a Listwise deletion based on all variables in the procedure.

### Reliability Statistics

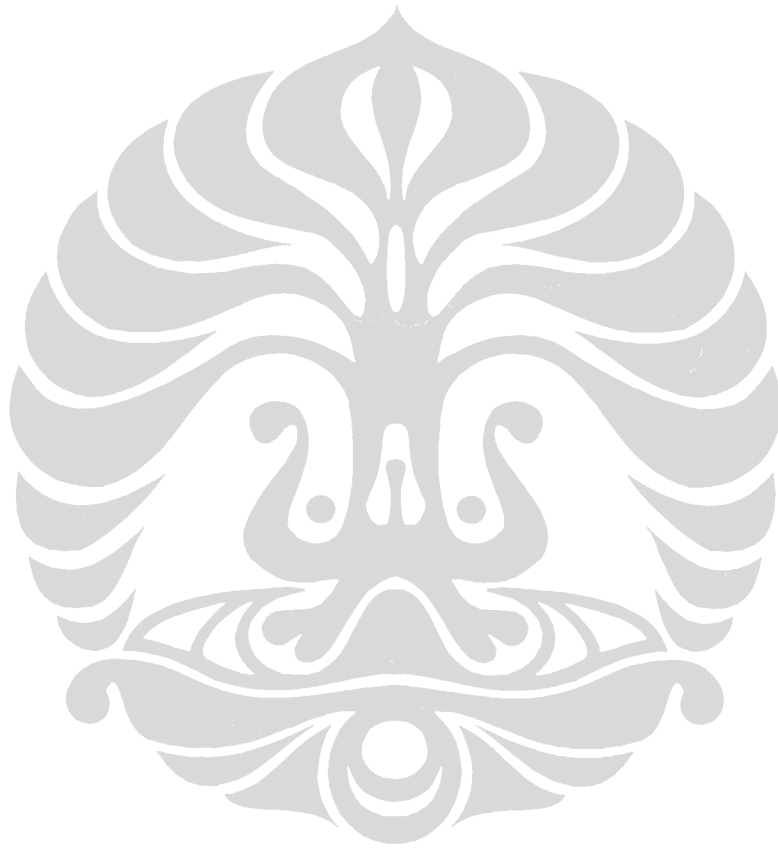
Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.829	.847	22

### Item-Total Statistics

	Scale if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
TC 1	105.55	73.984	.434	.821
TC 2	105.58	73.710	.384	.822
TC 3	105.47	75.499	.311	.825
TC 5	105.82	72.100	.390	.822
TC 6	105.61	74.245	.459	.820
TC 7	105.42	75.169	.404	.823
TC 8	106.05	67.240	.540	.814
TC 9	105.58	75.818	.221	.828
TC 10	106.03	70.080	.511	.816

TC 11	105.45	74.957	.479	.821
TC 12	105.87	76.225	.217	.828
TC 13	106.00	69.838	.469	.818
TC 14	105.74	74.956	.451	.822
TC 15	105.47	70.851	.593	.813
TC 16	105.53	72.256	.424	.820
TC 17	106.16	69.055	.354	.828

TC 18	105.42	74.899	.394	.823
TC 20	107.53	72.851	.223	.834
TC 21	106.03	74.783	.307	.825
TC 22	105.74	73.821	.317	.825
TC 23	106.61	68.624	.566	.812
TC 24	105.61	72.840	.434	.820



## LAMPIRAN 2

### GAMBARAN UMUM RESPONDEN

#### Rentang Usia Responden

usia	frekuensi	persentase
23 - 30 tahun	12	14,8%
31 - 40 tahun	24	29,6 %
41 - 50 tahun	35	43,2%
51 - 60 tahun	10	12,4%
Total	81	100%

#### Sebaran Jenis Kelamin Responden

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	laki-laki	37	45.7	45.7	45.7
	perempuan	44	54.3	54.3	100.0
	Total	81	100.0	100.0	

#### Sebaran Status Guru

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	PNS	70	86.4	86.4	86.4
	Honorer	11	13.6	13.6	100.0
	Total	81	100.0	100.0	

#### Status Pendidikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMU (Sederajat)	4	4.9	4.9	4.9
	D3	12	14.8	14.8	19.8
	S1	64	79.0	79.0	98.8
	S2	1	1.2	1.2	100.0
	Total	81	100.0	100.0	



### Tempat Mengajar

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SD	41	50.6	50.6	50.6
	SMP	25	30.9	30.9	81.5
	SMA	15	18.5	18.5	100.0
	Total	81	100.0	100.0	

### Lama Mengajar

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.5	2.5	2.5
	2	1	1.2	1.2	3.7
	3	4	4.9	4.9	8.6
	4	1	1.2	1.2	9.9
	5	1	1.2	1.2	11.1
	6	1	1.2	1.2	12.3
	7	5	6.2	6.2	18.5
	8	2	2.5	2.5	21.0
	10	5	6.2	6.2	27.2
	11	2	2.5	2.5	29.6
	12	4	4.9	4.9	34.6
	14	3	3.7	3.7	38.3
	15	3	3.7	3.7	42.0
	16	1	1.2	1.2	43.2
	17	2	2.5	2.5	45.7
	18	1	1.2	1.2	46.9
	19	2	2.5	2.5	49.4
	20	2	2.5	2.5	51.9
	22	4	4.9	4.9	56.8
	23	8	9.9	9.9	66.7
	24	4	4.9	4.9	71.6

25	5	6.2	6.2	77.8
26	5	6.2	6.2	84.0
27	3	3.7	3.7	87.7
28	4	4.9	4.9	92.6
29	2	2.5	2.5	95.1
30	1	1.2	1.2	96.3
31	2	2.5	2.5	98.8
33	1	1.2	1.2	100.0
Total	81	100.0	100.0	

### Gambaran Kualitas Kehidupan Kerja Pada Responden Penelitian

#### Descriptive Statistics

	N	Minimum	Maximum		Std. Deviation
Kualitas Kehidupan Kerja	81	3.33	5.97	4.8626	.37488
Penghasilanadilme madai	81	2.60	5.80	4.4691	.72122
ingkunganamanseh at	81	3.40	6.00	4.7827	.48600
kesempatantumbuh kembang	81	3.17	6.00	4.9115	.50901
integrasiditempatke rja	81	3.67	6.00	5.0206	.44047
relevansisosialpeke rjaan	81	2.00	6.00	5.0123	.81385
supervisi	81	2.33	6.00	4.9877	.54948
partisipasi	81	4.00	6.00	5.0864	.57440

### Gambaran Komitmen Mengajar Pada Responden Penelitian

#### Descriptive Statistics

	N	Minimum	Maximum		Std. Deviation
Komitmen mengajar	81	4.23	5.95	5.0752	.32175
Identifikasi materi ajar	81	4.50	6.00	5.3488	.38462
Identifikasi murid	81	3.17	5.83	4.9712	.44237
keterlibatan dengan materi	81	4.20	6.00	5.2148	.40469

Keterlibatan dengan murid	81	2.00	6.00	5.0802	.66829
Loyalitas Mengajar	81	3.60	6.00	4.8395	.58002
Valid N (listwise)	81				

## LAMPIRAN 3

### HASIL ANALISIS UTAMA

#### HASIL ANALISIS UTAMA

Korelasi parsial kualitas kehidupan kerja dengan dimensi identifikasi dengan materi pelajaran

#### Correlations

Control Variables			qwl	Identifikasi materi ajar
Identifikasi murid & keterlibatan dengan materi & keterlibatan dengan murid & loyalitas	qwl	Correlation	1.000	.156
		Significance (2-tailed)	.	.176
		df	0	75
Identifikasi materi ajar	Identifikasi materi ajar	Correlation	.156	1.000
		Significance (2-tailed)	.176	.
		df	75	0

Korelasi parsial kualitas kehidupan kerja dengan dimensi identifikasi dengan siswa

#### Correlations

Control Variables			qwl	Identifikasi murid
Keterlibatan dengan materi & keterlibatan dengan murid & loyalitas & identifikasi materi ajar	qwl	Correlation	1.000	.093
		Significance (2-tailed)	.	.420
		df	0	75
Identifikasi murid	Identifikasi murid	Correlation	.093	1.000
		Significance (2-tailed)	.420	.
		df	75	0

Korelasi parsial kualitas kehidupan kerja dengan dimensi keterlibatan dengan siswa

**Correlations**

Control Variables			qwl	keterlibatan denganmurid
loyalitas & identifikasimateriajar & identifikasimurid & keterlibatandenganmateri	qwl	Correlation	1.000	.105
		Significance (2-tailed)	.	.362
		df	0	75
keterlibatandenganmurid	keterlibatandenganmurid	Correlation	.105	1.000
		Significance (2-tailed)	.362	.
		df	75	0

Korelasi parsial kualitas kehidupan kerja dengan dimensi keterlibatan dengan materi pelajaran

**Correlations**

Control Variables			qwl	keterlibatan denganmateri
keterlibatandenganmurid & loyalitas & identifikasimateriajar & identifikasimurid	qwl	Correlation	1.000	-.037
		Significance (2-tailed)	.	.747
		df	0	75
keterlibatandenganmateri	keterlibatandenganmateri	Correlation	-.037	1.000
		Significance (2-tailed)	.747	.
		df	75	0

Korelasi parsial kualitas kehidupan kerja dengan dimensi loyalitas mengajar.

**Correlations**

Control Variables			qwl	loyalitas
identifikasimateriajar & identifikasimurid & keterlibatandenganmateri & keterlibatandenganmurid	qwl	Correlation	1.000	-.053
		Significance (2-tailed)	.	.646
		df	0	75
keterlibatandenganmurid	loyalitas	Correlation	-.053	1.000
		Significance (2-tailed)	.646	.
		df	75	0