

No. Responden :



KUESIONER

Dengan hormat,

Saya adalah mahasiswa Program Sarjana Ekstensi Ilmu Komunikasi jurusan Hubungan Masyarakat Fakultas Ilmu Sosial dan Ilmu Politik (FISIP) Universitas Indonesia. Saat ini saya sedang melakukan penelitian untuk menyelesaikan skripsi dengan tema “Sikap Pihak Manajemen Departemen PR terhadap Kompetensi Praktisi PR Perusahaan”.

Dalam mengisi kuesioner ini diharapkan responden dapat memberikan jawaban yang benar sesuai dengan pendapat anda. Kuesioner ini dibuat semata-mata hanya untuk keperluan penelitian dan informasi maupun identitas yang diberikan akan dijamin kerahasiaannya.

Saya berharap kesediaan Anda untuk menjawab pertanyaan dalam kuesioner ini, atas kesediaan saudara untuk berpartisipasi mengisi kuesioner ini, saya mengucapkan terima kasih

Hormat Saya,

Gilang Azalia

Karakteristik Responden

Nama :
No Telepon :
Jenis Kelamin :
Umur :
Pendidikan :
Perusahaan :

Jawablah pertanyaan dibawah ini dengan menggunakan tanda check list (✓) pada jawaban yang anda anggap sesuai. Mohon agar semua pertanyaan dijawab dengan jujur dan tidak menggunakan “jawaban ideal”.

A. DIMENSI: KOGNITIF (PENGETAHUAN)

1. Kemampuan Komunikasi yang Solid

No.	Pernyataan	Sangat Setuju	Setuju	Tidak Setuju	Sangat Tidak Setuju
1.	Saya tahu bahwa staf PR saya memiliki kemampuan untuk mengembangkan ide-ide atau gagasan				
2.	Saya tahu bahwa staf PR saya memiliki kemampuan untuk melakukan komunikasi interpersonal yang baik				
3.	Saya tahu bahwa staf PR saya memiliki kemampuan untuk berbicara didepan umum				
4.	Saya tahu bahwa staf PR saya memiliki kemampuan untuk melakukan lobby dan negosiasi				
5.	Saya tahu bahwa staf PR saya memiliki kemampuan untuk mempengaruhi orang lain				
6.	Saya tahu bahwa staf PR saya memiliki kemampuan untuk membuat berbagai media PR (<i>Press release, newsletters, Website</i> dll)				
7.	Saya tahu bahwa staf PR saya memiliki kemampuan mengatur nada suara, ekspresi dan tingkah laku untuk mendukung pembicaraannya				

2. Analytical

No.	Pernyataan	Sangat Setuju	Setuju	Tidak Setuju	Sangat Tidak Setuju
1.	Saya tahu bahwa staf PR saya memiliki kemampuan untuk menyelesaikan suatu permasalahan				
2.	Saya tahu bahwa staf PR saya memiliki kemampuan untuk membaca peluang bisnis				
3.	Saya tahu bahwa staf PR saya memiliki kemampuan untuk mengidentifikasi isu				
4.	Saya tahu bahwa staf PR saya memiliki kemampuan untuk menentukan pilihan yang baik				

5.	Saya tahu bahwa staf PR saya memiliki kemampuan untuk membuat keputusan pemecahan permasalahan dengan baik				
6.	Saya tahu bahwa staf PR saya mampu menanggung konsekuensi dari sebuah keputusan atau permasalahan				
7.	Saya tahu bahwa staf PR saya dapat memberikan solusi yang baik				
8.	Saya tahu bahwa staf PR saya memiliki kemampuan untuk mengelola krisis				

3. Orientasi Hasil

No.	Pernyataan	Sangat Setuju	Setuju	Tidak Setuju	Sangat Tidak Setuju
1.	Saya tahu bahwa staf PR saya mampu menentukan tujuan				
2.	Saya tahu bahwa staf PR saya mampu memberikan sebuah hasil yang memuaskan				
3.	Saya tahu bahwa staf PR saya dapat berpikir realistis				
4.	Saya tahu bahwa staf PR saya tidak membuat banyak kesalahan dalam bekerja				
5.	Saya tahu bahwa staf PR saya tidak banyak mengumbar janji dalam bekerja				
6.	Saya tahu bahwa staf PR saya memiliki semangat yang tinggi				
7.	Saya tahu bahwa staf PR saya produktif				

4. Pemain Tim

No.	Pernyataan	Sangat Setuju	Setuju	Tidak Setuju	Sangat Tidak Setuju
1.	Saya tahu bahwa staf PR saya memiliki kemampuan untuk memahami sifat orang lain				
2.	Saya tahu bahwa staf PR saya memiliki kemampuan untuk memotivasi orang lain				
3.	Saya tahu bahwa staf PR saya dalam berpendapat mau mendengarkan dan didengarkan orang lain				
4.	Saya tahu bahwa staf PR saya memiliki kesadaran terhadap pentingnya arti kerjasama				
5.	Saya tahu bahwa staf PR saya memiliki kemampuan untuk memimpin				
6.	Saya tahu bahwa staf PR saya memiliki kemampuan untuk bekerja dibawah tekanan				

5. Kepribadian

No.	Pernyataan	Sangat Setuju	Setuju	Tidak Setuju	Sangat Tidak Setuju
1.	Saya tahu bahwa staf PR saya memiliki rasa percaya diri yang tinggi				

2.	Saya tahu bahwa staf PR saya pandai				
3.	Saya tahu bahwa staf PR saya enerjik				
4.	Saya tahu bahwa staf PR saya selalu berpikir positif				
5.	Saya tahu bahwa staf PR saya dapat dipercaya				
6.	Saya tahu bahwa staf PR saya bertanggung jawab				
	Saya tahu bahwa staf PR saya mampu menentukan prioritas				
8.	Saya tahu bahwa staf PR saya menyukai tantangan				
9.	Saya tahu bahwa staf PR saya dapat bersikap tenang				

B. AFEKTIF (PERASAAN)

1. Kemampuan Komunikasi yang Solid

No.	Pernyataan	Sangat Setuju	Setuju	Tidak Setuju	Sangat Tidak Setuju
1.	Saya merasa staf PR saya mampu mengembangkan ide-ide atau gagasan				
2.	Saya merasa staf PR saya mampu melakukan komunikasi interpersonal dengan baik				
3.	Saya merasa staf PR saya mampu berbicara didepan umum				
4.	Saya merasa staf PR saya mampu melakukan lobby dan negosiasi				
5.	Saya merasa staf PR saya mampu mempengaruhi orang lain				
6.	Saya merasa staf PR saya mampu membuat berbagai media PR (Press release, newsletters, Website dll)				
7.	Saya merasa staf PR saya mampu mengatur nada suara, ekspresi dan tingkah laku untuk mendukung pembicaraan				

2. Analytical

No.	Pernyataan	Sangat Setuju	Setuju	Tidak Setuju	Sangat Tidak Setuju
1.	Saya merasa staf PR saya mampu menyelesaikan sebuah permasalahan				
2.	Saya merasa staf PR saya mampu membaca peluang bisnis				
3.	Saya merasa staf PR saya mampu mengidentifikasi isu				
4.	Saya merasa staf PR saya mampu menentukan pilihan yang baik				
5.	Saya merasa staf PR saya mampu membuat keputusan pemecahan permasalahan dengan baik				
6.	Saya merasa staf PR saya mampu menanggung konsekuensi dari sebuah keputusan atau permasalahan				
7.	Saya merasa staf PR saya mampu memberikan solusi yang baik				

8.	Saya merasa staf PR saya mampu mengelola krisis				
----	---	--	--	--	--

3. Orientasi Hasil

No.	Pernyataan	Sangat Setuju	Setuju	Tidak Setuju	Sangat Tidak Setuju
1.	Saya merasa staf PR saya mampu menentukan tujuan				
2.	Saya merasa staf PR saya mampu mencapai sebuah hasil yang memuaskan				
3.	Saya merasa staf PR saya mampu bersikap realistis				
4.	Saya merasa staf PR saya mampu untuk tidak membuat banyak kesalahan				
5.	Saya merasa staf PR saya mampu untuk tidak banyak mengumbar janji				
6.	Saya merasa staf PR saya memiliki semangat yang tinggi				
7.	Saya merasa staf PR saya adalah orang yang produktif				

4. Pemain Tim

No.	Pernyataan	Sangat Setuju	Setuju	Tidak Setuju	Sangat Tidak Setuju
1.	Saya merasa staf PR saya mampu memahami sifat orang lain				
2.	Saya merasa staf PR saya mampu memotivasi orang lain				
3.	Saya merasa staf PR saya dalam berpendapat mau mendengarkan dan didengarkan orang lain				
4.	Saya merasa staf PR saya memiliki kesadaran terhadap pentingnya arti kerjasama				
5.	Saya merasa staf PR saya mampu memimpin				
6.	Saya merasa staf PR saya mampu bekerja dibawah tekanan				

5. Kepribadian

No.	Pernyataan	Sangat Setuju	Setuju	Tidak Setuju	Sangat Tidak Setuju
1.	Saya merasa staf PR saya memiliki rasa percaya diri				
2.	Saya merasa staf PR saya pandai				
3.	Saya merasa staf PR saya adalah orang yang enerjik				
4.	Saya merasa staf PR saya mampu berpikir positif				
5.	Saya merasa staf PR saya dapat dipercaya				
6.	Saya merasa staf PR saya mampu bertanggung jawab				
	Saya merasa staf PR saya mampu menentukan prioritas				

8.	Saya merasa staf PR saya menyukai tantangan				
9.	Saya merasa staf PR saya mampu bersikap tenang				

C. BEHAVIOUR (TINDAKAN)

1. Kemampuan Komunikasi yang Solid

No.	Pernyataan	Sangat Setuju	Setuju	Tidak Setuju	Sangat Tidak Setuju
1.	Saya sudah membuktikan bahwa staf PR saya mampu mengembangkan ide-ide atau gagasan				
2.	Saya sudah membuktikan bahwa staf PR saya mampu melakukan komunikasi interpersonal yang baik				
3.	Saya sudah membuktikan bahwa staf PR saya mampu berbicara didepan umum				
4.	Saya sudah membuktikan bahwa staf PR saya mampu melakukan lobby dan negosiasi				
5.	Saya sudah membuktikan bahwa staf PR saya mampu mempengaruhi orang lain				
6.	Saya sudah membuktikan bahwa staf PR saya mampu membuat berbagai media PR (Press release, newsletters, Website dll)				
7.	Saya sudah membuktikan bahwa staf PR saya mampu mengatur nada suara, ekspresi dan tingkah laku untuk mendukung pembicaraan				

2. Analytical

No.	Pernyataan	Sangat Setuju	Setuju	Tidak Setuju	Sangat Tidak Setuju
1.	Saya sudah membuktikan bahwa staf PR saya mampu menyelesaikan sebuah permasalahan				
2.	Saya sudah membuktikan bahwa staf PR saya mampu membaca peluang bisnis				
3.	Saya sudah membuktikan bahwa staf PR saya mampu mengidentifikasi isu				
4.	Saya sudah membuktikan bahwa staf PR saya mampu menentukan pilihan yang baik				
5.	Saya sudah membuktikan bahwa staf PR saya mampu membuat keputusan pemecahan permasalahan yang baik				
6.	Saya sudah membuktikan bahwa staf PR saya mampu menanggung konsekuensi dari sebuah keputusan atau permasalahan				
7.	Saya sudah membuktikan bahwa staf PR saya mampu memberikan solusi yang baik				
8.	Saya sudah membuktikan bahwa staf PR saya mampu mengelola krisis				

3. Orientasi Hasil

No.	Pernyataan	Sangat Setuju	Setuju	Tidak Setuju	Sangat Tidak Setuju
1.	Saya sudah membuktikan bahwa staf PR saya mampu menentukan tujuan				
2.	Saya sudah membuktikan bahwa staf PR saya mampu mencapai sebuah hasil yang memuaskan				
3.	Saya sudah membuktikan bahwa staf PR saya mampu bersikap realistis				
4.	Saya sudah membuktikan bahwa staf PR saya untuk tidak membuat banyak kesalahan				
5.	Saya sudah membuktikan bahwa staf PR saya mampu untuk tidak banyak mengumbar janji				
6.	Saya sudah membuktikan bahwa staf PR saya memiliki semangat yang tinggi				
7.	Saya sudah membuktikan bahwa staf PR saya produktif				

4. Pemain Tim

No.	Pernyataan	Sangat Setuju	Setuju	Tidak Setuju	Sangat Tidak Setuju
1.	Saya sudah membuktikan bahwa staf PR saya mampu memahami sifat orang lain				
2.	Saya sudah membuktikan bahwa staf PR saya mampu memotivasi orang lain				
3.	Saya sudah membuktikan bahwa staf PR saya dalam berpendapat mau mendengarkan dan didengarkan orang lain				
4.	Saya sudah membuktikan bahwa staf PR saya memiliki kesadaran terhadap pentingnya arti kerjasama				
5.	Saya sudah membuktikan bahwa staf PR saya mampu memimpin				
6.	Saya sudah membuktikan bahwa staf PR saya mampu bekerja dibawah tekanan				

5. Kepribadian

No.	Pernyataan	Sangat Setuju	Setuju	Tidak Setuju	Sangat Tidak Setuju
1.	Saya sudah membuktikan bahwa staf PR saya memiliki rasa percaya diri				
2.	Saya sudah membuktikan bahwa staf PR saya orang yang pandai				
3.	Saya sudah membuktikan bahwa staf PR saya adalah orang yang enerjik				
4.	Saya sudah membuktikan bahwa staf PR saya mampu berpikir positif				
5.	Saya sudah membuktikan bahwa staf PR saya dapat dipercaya				
6.	Saya sudah membuktikan bahwa staf PR saya memiliki rasa bertanggung jawab				

	Saya sudah membuktikan bahwa staf PR saya mampu menentukan prioritas				
8.	Saya sudah membuktikan bahwa staf PR saya menyukai tantangan				
9.	Saya sudah membuktikan bahwa staf PR saya mampu bersikap tenang				

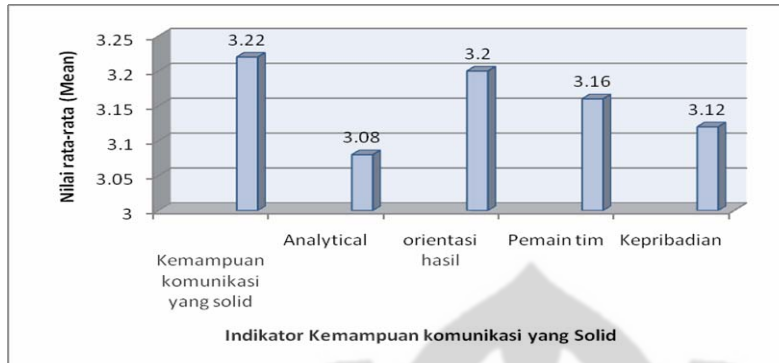


Terima kasih

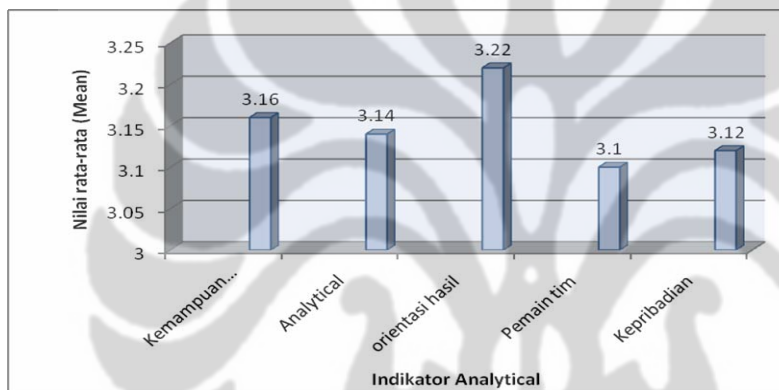


Lampiran Diagram

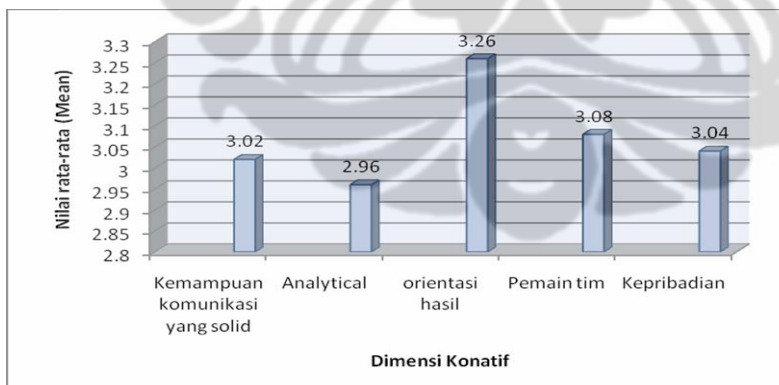
Dimensi Kognitif



Dimensi afektif

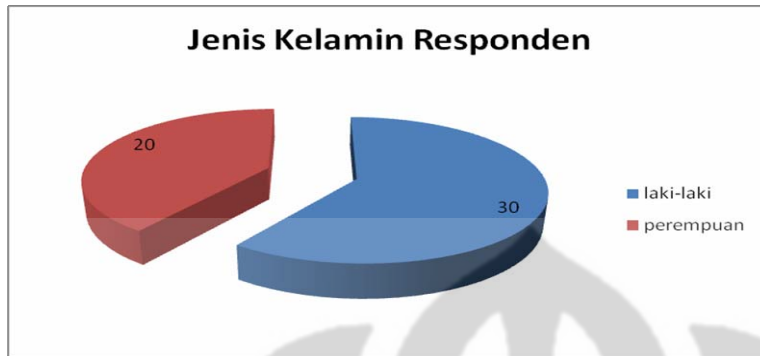


Dimensi Konatif

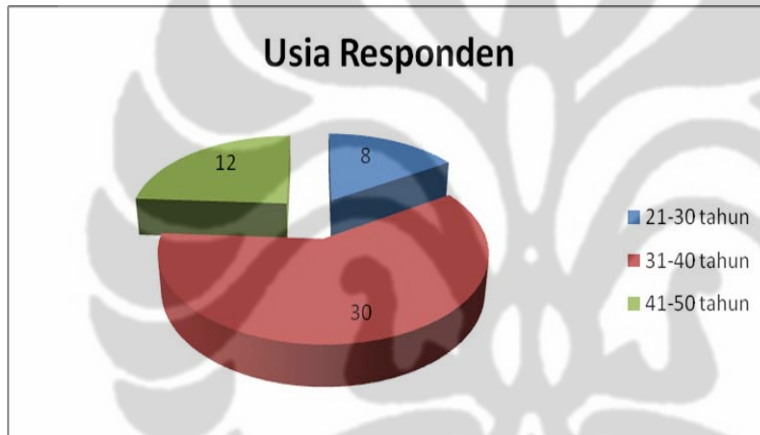


Lampiran *Pie Chart* Distribusi Frekuensi

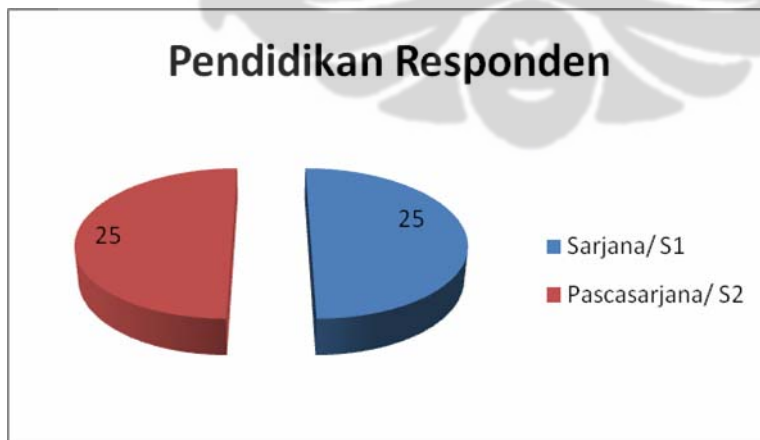
1. Berdasarkan Jenis Kelamin



2. Berdasarkan Usia



3. Berdasarkan Latar Belakang Pendidikan



Lampiran Validitas dan Reliabilitas

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded(a)	0	.0
	Total	30	100.0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.954	.955	7

Item Statistics

	Mean	Std. Deviation	N
P1	3.50	.572	30
P2	3.50	.572	30
P3	3.43	.568	30
P4	3.47	.571	30
P5	3.47	.571	30
P6	3.37	.669	30
P7	3.53	.571	30

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
24.27	13.168	3.629	7

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.467	3.367	3.533	.167	1.050	.003	7

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
P1	20.77	9.633	.903	.952	.941
P2	20.77	9.702	.880	.968	.943
P3	20.83	9.799	.856	.943	.945
P4	20.80	9.890	.821	.910	.948
P5	20.80	9.959	.799	.864	.950
P6	20.90	9.472	.789	.708	.952
P7	20.73	9.789	.854	.902	.945

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded(a)	0	.0
	Total	30	100.0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.944	.948	8

Item Statistics

	Mean	Std. Deviation	N
P8	3.57	.504	30
P9	3.33	.661	30
P10	3.47	.629	30
P11	3.53	.507	30
P12	3.53	.507	30
P13	3.57	.504	30
P14	3.57	.504	30
P15	3.40	.621	30

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
27.97	14.309	3.783	8

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.496	3.333	3.567	.233	1.070	.008	8

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
P8	24.40	11.214	.842	.921	.933
P9	24.63	10.654	.746	.676	.941
P10	24.50	10.741	.770	.824	.939
P11	24.43	11.702	.677	.602	.944
P12	24.43	11.082	.879	.957	.931
P13	24.40	11.145	.865	.925	.932
P14	24.40	11.076	.888	.962	.931
P15	24.57	10.737	.782	.834	.937

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded(a)	0	.0
	Total	30	100.0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.939	.939	7

Item Statistics

	Mean	Std. Deviation	N
P16	3.57	.504	30
P17	3.50	.509	30
P18	3.53	.507	30
P19	3.40	.563	30
P20	3.43	.504	30
P21	3.47	.507	30
P22	3.40	.498	30

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
24.30	9.459	3.075	7

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.471	3.400	3.567	.167	1.049	.004	7

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
P16	20.73	6.961	.844	.859	.925
P17	20.80	6.855	.881	.954	.922
P18	20.77	6.944	.844	.922	.925
P19	20.90	6.921	.749	.767	.935
P20	20.87	7.085	.790	.800	.930
P21	20.83	6.902	.862	.813	.924
P22	20.90	7.472	.638	.528	.943

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded(a)	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.947	.949	6

Item Statistics

	Mean	Std. Deviation	N
P23	3.40	.498	30
P24	3.33	.547	30
P25	3.40	.498	30
P26	3.40	.498	30
P27	3.20	.551	30
P28	3.30	.535	30

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
20.03	7.757	2.785	6

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.339	3.200	3.400	.200	1.063	.006	6

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
P23	16.63	5.482	.869	.923	.934
P24	16.70	5.321	.848	.862	.936
P25	16.63	5.413	.904	.879	.930
P26	16.63	5.482	.869	.835	.934
P27	16.83	5.523	.746	.725	.949
P28	16.73	5.444	.812	.742	.941

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded(a)	0	.0
	Total	30	100.0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.975	.978	9

Item Statistics

	Mean	Std. Deviation	N
P29	3.23	.430	30
P30	3.23	.430	30
P31	3.23	.504	30
P32	3.27	.450	30
P33	3.27	.450	30
P34	3.33	.479	30
P35	3.27	.450	30
P36	3.17	.592	30
P37	3.30	.466	30

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
29.30	15.252	3.905	9

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.256	3.167	3.333	.167	1.053	.002	9

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
P29	26.07	12.202	.953	.	.970
P30	26.07	12.202	.953	.	.970
P31	26.07	11.926	.882	.	.973
P32	26.03	12.171	.917	.	.971
P33	26.03	12.171	.917	.	.971
P34	25.97	12.102	.875	.	.973
P35	26.03	12.171	.917	.	.971
P36	26.13	11.568	.828	.	.977
P37	26.00	12.276	.845	.	.974

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded(a)	0	.0
	Total	30	100.0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.929	.932	7

Item Statistics

	Mean	Std. Deviation	N
P38	3.40	.498	30
P39	3.47	.507	30
P40	3.47	.507	30
P41	3.33	.606	30
P42	3.43	.568	30
P43	3.40	.563	30
P44	3.47	.507	30

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
23.97	9.964	3.157	7

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.424	3.333	3.467	.133	1.040	.002	7

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
P38	20.57	7.495	.814	.824	.915
P39	20.50	7.362	.852	.909	.911
P40	20.50	7.500	.794	.840	.917
P41	20.63	7.137	.759	.798	.921
P42	20.53	7.085	.845	.872	.911
P43	20.57	7.840	.573	.543	.938
P44	20.50	7.431	.823	.814	.914

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded(a)	0	.0
	Total	30	100.0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.954	.957	8

Item Statistics

	Mean	Std. Deviation	N
P45	3.47	.507	30
P46	3.30	.651	30
P47	3.33	.661	30
P48	3.47	.507	30
P49	3.40	.498	30
P50	3.40	.498	30
P51	3.43	.504	30
P52	3.27	.583	30

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
27.07	14.892	3.859	8

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.383	3.267	3.467	.200	1.061	.006	8

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
P45	23.60	11.766	.824	.921	.948
P46	23.77	11.013	.799	.796	.950
P47	23.73	11.099	.762	.861	.953
P48	23.60	11.766	.824	.830	.948
P49	23.67	11.609	.894	.878	.944
P50	23.67	11.609	.894	.869	.944
P51	23.63	11.757	.833	.957	.947
P52	23.80	11.200	.859	.791	.945

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded(a)	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.950	.953	7

Item Statistics

	Mean	Std. Deviation	N
P53	3.53	.507	30
P54	3.43	.568	30
P55	3.50	.509	30
P56	3.37	.556	30
P57	3.33	.479	30
P58	3.37	.490	30
P59	3.27	.640	30

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
23.80	10.924	3.305	7

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.400	3.267	3.533	.267	1.082	.009	7

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
P53	20.27	8.478	.741	.892	.949
P54	20.37	7.826	.873	.883	.939
P55	20.30	8.148	.867	.862	.939
P56	20.43	8.185	.764	.774	.948
P57	20.47	8.257	.884	.906	.939
P58	20.43	8.116	.919	.938	.936
P59	20.53	7.637	.814	.907	.946

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded(a)	0	.0
	Total	30	100.0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.947	.950	6

Item Statistics

	Mean	Std. Deviation	N
P60	3.37	.490	30
P61	3.23	.568	30
P62	3.30	.466	30
P63	3.33	.479	30
P64	3.20	.610	30
P65	3.23	.568	30

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
19.67	8.092	2.845	6

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.278	3.200	3.367	.167	1.052	.004	6

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
P60	16.30	5.803	.867	.815	.934
P61	16.43	5.426	.885	.884	.931
P62	16.37	5.964	.839	.933	.938
P63	16.33	5.885	.850	.931	.937
P64	16.47	5.430	.805	.831	.943
P65	16.43	5.564	.822	.754	.939

ANOVA with Friedman's Test(b)

		Sum of Squares	df	Mean Square	Friedman's Chi-Square	Sig
Between People		39.111	29	1.349	8.788	.118
Within People	Between Items	.644(a)	5	.129		
	Residual	10.356	145	.071		
	Total	11.000	150	.073		
Total		50.111	179	.280		

Grand Mean = 3.28

a Kendall's coefficient of concordance $W = .013$.

b The covariance matrix is calculated and used in the analysis.

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded(a)	0	.0
	Total	30	100.0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.973	.975	9

Item Statistics

	Mean	Std. Deviation	N
P66	3.30	.466	30
P67	3.27	.450	30
P68	3.23	.504	30
P69	3.37	.490	30
P70	3.33	.479	30
P71	3.37	.490	30
P72	3.30	.466	30
P73	3.17	.592	30
P74	3.27	.450	30

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
29.60	15.972	3.997	9

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.289	3.167	3.367	.200	1.063	.004	9

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
P66	26.30	12.838	.873	.	.970
P67	26.33	12.713	.953	.	.967
P68	26.37	12.447	.920	.	.968
P69	26.23	12.806	.834	.	.972
P70	26.27	12.685	.895	.	.970
P71	26.23	12.668	.878	.	.970
P72	26.30	12.700	.920	.	.969
P73	26.43	12.392	.775	.	.977
P74	26.33	12.713	.953	.	.967

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded(a)	0	.0
	Total	30	100.0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.925	.932	7

Item Statistics

	Mean	Std. Deviation	N
P75	3.30	.535	30
P76	3.33	.479	30
P77	3.33	.547	30
P78	3.23	.728	30
P79	3.33	.606	30
P80	3.27	.691	30
P81	3.40	.563	30

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
23.20	12.097	3.478	7

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.314	3.233	3.400	.167	1.052	.003	7

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
P75	19.90	9.059	.854	.946	.906
P76	19.87	9.499	.801	.919	.912
P77	19.87	8.947	.872	.915	.904
P78	19.97	8.378	.757	.805	.917
P79	19.87	8.671	.856	.825	.904
P80	19.93	9.099	.604	.654	.932
P81	19.80	9.338	.709	.739	.918

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded(a)	0	.0
	Total	30	100.0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.943	.948	8

Item Statistics

	Mean	Std. Deviation	N
P82	3.37	.490	30
P83	3.13	.681	30
P84	3.13	.681	30
P85	3.40	.498	30
P86	3.37	.556	30
P87	3.40	.498	30
P88	3.37	.490	30
P89	3.10	.662	30

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
26.27	15.168	3.895	8

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.283	3.100	3.400	.300	1.097	.018	8

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
P82	22.90	12.231	.787	.730	.937
P83	23.13	11.085	.797	.759	.936
P84	23.13	11.292	.745	.902	.941
P85	22.87	11.913	.874	.945	.931
P86	22.90	11.679	.837	.914	.933
P87	22.87	12.120	.807	.926	.935
P88	22.90	12.162	.809	.900	.935
P89	23.17	11.178	.803	.869	.935

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded(a)	0	.0
	Total	30	100.0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.969	.969	7

Item Statistics

	Mean	Std. Deviation	N
P90	3.37	.490	30
P91	3.30	.535	30
P92	3.40	.498	30
P93	3.37	.556	30
P94	3.40	.498	30
P95	3.40	.498	30
P96	3.40	.498	30

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
23.63	10.792	3.285	7

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.376	3.300	3.400	.100	1.030	.001	7

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
P90	20.27	8.064	.894	.	.964
P91	20.33	7.747	.926	.	.961
P92	20.23	8.116	.855	.	.966
P93	20.27	7.789	.868	.	.966
P94	20.23	7.978	.911	.	.962
P95	20.23	7.978	.911	.	.962
P96	20.23	8.116	.855	.	.966

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded(a)	0	.0
	Total	30	100.0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.919	.922	6

Item Statistics

	Mean	Std. Deviation	N
P97	3.30	.466	30
P98	3.20	.484	30
P99	3.33	.479	30
P100	3.33	.479	30
P101	3.13	.571	30
P102	3.07	.521	30

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
19.37	6.447	2.539	6

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.228	3.067	3.333	.267	1.087	.013	6

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
P97	16.07	4.478	.888	.943	.889
P98	16.17	4.557	.801	.693	.900
P99	16.03	4.654	.756	.887	.906
P100	16.03	4.447	.875	.915	.890
P101	16.23	4.323	.757	.835	.908
P102	16.30	4.838	.584	.695	.930

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded(a)	0	.0
	Total	30	100.0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.955	.959	9

Item Statistics

	Mean	Std. Deviation	N
P103	3.20	.407	30
P104	3.20	.407	30
P105	3.07	.583	30
P106	3.27	.450	30
P107	3.33	.479	30
P108	3.30	.466	30
P109	3.27	.583	30
P110	3.13	.571	30
P111	3.23	.430	30

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
29.00	14.345	3.787	9

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.222	3.067	3.333	.267	1.087	.007	9

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
P103	25.80	11.821	.843	.	.949
P104	25.80	11.821	.843	.	.949
P105	25.93	11.030	.768	.	.953
P106	25.73	11.513	.862	.	.947
P107	25.67	11.264	.886	.	.946
P108	25.70	11.390	.870	.	.947
P109	25.73	10.961	.788	.	.952
P110	25.87	11.016	.792	.	.951
P111	25.77	11.771	.809	.	.950

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded(a)	0	.0
	Total	30	100.0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.975	.976	37

Item Statistics

	Mean	Std. Deviation	N
P1	3.50	.572	30
P2	3.50	.572	30
P3	3.43	.568	30
P4	3.47	.571	30
P5	3.47	.571	30
P6	3.37	.669	30
P7	3.53	.571	30
P8	3.57	.504	30
P9	3.33	.661	30
P10	3.47	.629	30
P11	3.53	.507	30
P12	3.53	.507	30
P13	3.57	.504	30
P14	3.57	.504	30
P15	3.40	.621	30
P16	3.57	.504	30
P17	3.50	.509	30
P18	3.53	.507	30
P19	3.40	.563	30
P20	3.43	.504	30
P21	3.47	.507	30
P22	3.40	.498	30
P23	3.40	.498	30
P24	3.33	.547	30
P25	3.40	.498	30
P26	3.40	.498	30
P27	3.20	.551	30
P28	3.30	.535	30
P29	3.23	.430	30
P30	3.23	.430	30
P31	3.23	.504	30
P32	3.27	.450	30
P33	3.27	.450	30
P34	3.33	.479	30
P35	3.27	.450	30
P36	3.17	.592	30
P37	3.30	.466	30

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.402	3.167	3.567	.400	1.126	.014	37

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
P1	122.37	189.895	.728	.	.974
P2	122.37	190.447	.692	.	.974
P3	122.43	190.530	.692	.	.974
P4	122.40	191.903	.599	.	.975
P5	122.40	192.317	.572	.	.975
P6	122.50	191.914	.504	.	.975
P7	122.33	190.506	.689	.	.974
P8	122.30	192.010	.676	.	.974
P9	122.53	189.775	.631	.	.975
P10	122.40	190.731	.609	.	.975
P11	122.33	191.264	.726	.	.974
P12	122.33	190.851	.756	.	.974
P13	122.30	191.941	.681	.	.974
P14	122.30	191.390	.722	.	.974
P15	122.47	190.809	.612	.	.975
P16	122.30	190.217	.808	.	.974
P17	122.37	190.447	.784	.	.974
P18	122.33	191.057	.741	.	.974
P19	122.47	189.775	.748	.	.974
P20	122.43	190.875	.759	.	.974
P21	122.40	189.490	.856	.	.973
P22	122.47	192.602	.640	.	.974
P23	122.47	190.740	.779	.	.974
P24	122.53	189.706	.777	.	.974
P25	122.47	190.464	.799	.	.974
P26	122.47	191.016	.758	.	.974
P27	122.67	190.782	.698	.	.974
P28	122.57	189.840	.785	.	.974
P29	122.63	192.378	.766	.	.974
P30	122.63	192.378	.766	.	.974
P31	122.63	190.861	.761	.	.974
P32	122.60	192.593	.714	.	.974
P33	122.60	192.593	.714	.	.974
P34	122.53	191.775	.731	.	.974
P35	122.60	191.628	.793	.	.974
P36	122.70	190.700	.652	.	.974
P37	122.57	191.909	.742	.	.974

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
125.87	201.706	14.202	37

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded(a)	0	.0
	Total	30	100.0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.982	.983	37

Item Statistics

	Mean	Std. Deviation	N
P38	3.40	.498	30
P39	3.47	.507	30
P40	3.47	.507	30
P41	3.33	.606	30
P42	3.43	.568	30
P43	3.40	.563	30
P44	3.47	.507	30
P45	3.47	.507	30
P46	3.30	.651	30
P47	3.33	.661	30
P48	3.47	.507	30
P49	3.40	.498	30
P50	3.40	.498	30
P51	3.43	.504	30
P52	3.27	.583	30
P53	3.53	.507	30
P54	3.43	.568	30
P55	3.50	.509	30
P56	3.37	.556	30
P57	3.33	.479	30
P58	3.37	.490	30
P59	3.27	.640	30
P60	3.37	.490	30
P61	3.23	.568	30
P62	3.30	.466	30
P63	3.33	.479	30
P64	3.20	.610	30
P65	3.23	.568	30
P66	3.30	.466	30
P67	3.27	.450	30
P68	3.23	.504	30
P69	3.37	.490	30

P70	3.33	.479	30
P71	3.37	.490	30
P72	3.30	.466	30
P73	3.17	.592	30
P74	3.27	.450	30

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.354	3.167	3.533	.367	1.116	.008	37

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
P38	120.70	220.424	.800	.	.981
P39	120.63	221.689	.699	.	.982
P40	120.63	221.895	.685	.	.982
P41	120.77	220.392	.652	.	.982
P42	120.67	221.126	.654	.	.982
P43	120.70	223.459	.518	.	.982
P44	120.63	221.482	.713	.	.982
P45	120.63	221.206	.732	.	.981
P46	120.80	217.683	.749	.	.982
P47	120.77	218.599	.689	.	.982
P48	120.63	220.723	.764	.	.981
P49	120.70	220.217	.814	.	.981
P50	120.70	219.872	.838	.	.981
P51	120.67	220.713	.771	.	.981
P52	120.83	218.351	.801	.	.981
P53	120.57	221.151	.735	.	.981
P54	120.67	218.506	.814	.	.981
P55	120.60	220.662	.767	.	.981
P56	120.73	219.099	.796	.	.981
P57	120.77	220.116	.855	.	.981
P58	120.73	219.306	.893	.	.981
P59	120.83	217.454	.776	.	.981
P60	120.73	221.237	.756	.	.981
P61	120.87	218.464	.817	.	.981
P62	120.80	221.131	.805	.	.981
P63	120.77	221.564	.751	.	.981
P64	120.90	219.266	.712	.	.982
P65	120.87	219.292	.766	.	.981
P66	120.80	221.476	.779	.	.981
P67	120.83	220.764	.863	.	.981
P68	120.87	219.085	.883	.	.981
P69	120.73	221.306	.752	.	.981
P70	120.77	220.875	.800	.	.981

P71	120.73	220.064	.839	.	.981
P72	120.80	219.959	.892	.	.981
P73	120.93	218.754	.765	.	.981
P74	120.83	220.764	.863	.	.981

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
124.10	232.507	15.248	37

Reliability

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded(a)	0	.0
	Total	30	100.0

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.979	.980	37

a. Listwise deletion based on all variables in the procedure.

Item Statistics

	Mean	Std. Deviation	N
P75	3.30	.535	30
P76	3.33	.479	30
P77	3.33	.547	30
P78	3.23	.728	30
P79	3.33	.606	30
P80	3.27	.691	30
P81	3.40	.563	30
P82	3.37	.490	30
P83	3.13	.681	30
P84	3.13	.681	30
P85	3.40	.498	30
P86	3.37	.556	30
P87	3.40	.498	30
P88	3.37	.490	30
P89	3.10	.662	30
P90	3.37	.490	30
P91	3.30	.535	30
P92	3.40	.498	30
P93	3.37	.556	30
P94	3.40	.498	30
P95	3.40	.498	30
P96	3.40	.498	30
P97	3.30	.466	30
P98	3.20	.484	30
P99	3.33	.479	30
P100	3.33	.479	30

P101	3.13	.571	30
P102	3.07	.521	30
P103	3.20	.407	30
P104	3.20	.407	30
P105	3.07	.583	30
P106	3.27	.450	30
P107	3.33	.479	30
P108	3.30	.466	30
P109	3.27	.583	30
P110	3.13	.571	30
P111	3.23	.430	30

Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.283	3.067	3.400	.333	1.109	.011	37

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
P75	118.17	210.420	.766	.	.978
P76	118.13	212.051	.739	.	.978
P77	118.13	210.051	.773	.	.978
P78	118.23	208.254	.658	.	.978
P79	118.13	209.775	.709	.	.978
P80	118.20	210.717	.568	.	.979
P81	118.07	210.685	.709	.	.978
P82	118.10	212.645	.680	.	.978
P83	118.33	209.264	.653	.	.978
P84	118.33	210.023	.613	.	.979
P85	118.07	211.030	.782	.	.978
P86	118.10	209.955	.766	.	.978
P87	118.07	210.961	.787	.	.978
P88	118.10	211.334	.774	.	.978
P89	118.37	208.378	.722	.	.978
P90	118.10	210.921	.804	.	.978
P91	118.17	209.040	.858	.	.977
P92	118.07	211.237	.768	.	.978
P93	118.10	209.679	.783	.	.978
P94	118.07	210.616	.812	.	.978
P95	118.07	210.616	.812	.	.978
P96	118.07	210.133	.846	.	.978
P97	118.17	212.075	.759	.	.978
P98	118.27	211.720	.756	.	.978
P99	118.13	213.430	.638	.	.978
P100	118.13	211.706	.764	.	.978

P101	118.33	209.747	.757	.	.978
P102	118.40	211.697	.702	.	.978
P103	118.27	212.961	.798	.	.978
P104	118.27	212.961	.798	.	.978
P105	118.40	209.283	.769	.	.978
P106	118.20	211.614	.824	.	.978
P107	118.13	211.844	.754	.	.978
P108	118.17	212.213	.749	.	.978
P109	118.20	209.890	.732	.	.978
P110	118.33	210.092	.736	.	.978
P111	118.23	212.737	.771	.	.978

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
121.47	222.602	14.920	37



Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P1	3.50	.572	30
P2	3.50	.572	30
P3	3.43	.568	30
P4	3.47	.571	30
P5	3.47	.571	30
P6	3.37	.669	30
P7	3.53	.571	30

Correlation Matrix

		P1	P2	P3	P4	P5	P6	P7
Correlation	P1	1.000	.895	.795	.738	.738	.676	.949
	P2	.895	1.000	.901	.633	.738	.676	.844
	P3	.795	.901	1.000	.736	.630	.747	.750
	P4	.738	.633	.736	1.000	.789	.800	.690
	P5	.738	.738	.630	.789	1.000	.710	.690
	P6	.676	.676	.747	.800	.710	1.000	.644
	P7	.949	.844	.750	.690	.690	.644	1.000
Sig. (1-tailed)	P1		.000	.000	.000	.000	.000	.000
	P2	.000		.000	.000	.000	.000	.000
	P3	.000	.000		.000	.000	.000	.000
	P4	.000	.000	.000		.000	.000	.000
	P5	.000	.000	.000	.000		.000	.000
	P6	.000	.000	.000	.000	.000		.000
	P7	.000	.000	.000	.000	.000	.000	

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.699
Bartlett's Test of Sphericity	Approx. Chi-Square	259.832
	df	21
	Sig.	.000

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	5.512	78.749	78.749	5.512	78.749	78.749
2	.605	8.640	87.389			
3	.380	5.433	92.822			
4	.253	3.612	96.433			
5	.187	2.666	99.099			
6	.048	.689	99.788			
7	.015	.212	100.000			

Extraction Method: Principal Component Analysis.

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P8	3.57	.504	30
P9	3.33	.661	30
P10	3.47	.629	30
P11	3.53	.507	30
P12	3.53	.507	30
P13	3.57	.504	30
P14	3.57	.504	30
P15	3.40	.621	30

Correlation Matrix

		P8	P9	P10	P11	P12	P13	P14	P15
Correlation	P8	1.000	.759	.660	.665	.800	.864	.729	.572
	P9	.759	1.000	.691	.480	.686	.656	.656	.588
	P10	.660	.691	1.000	.490	.598	.660	.660	.829
	P11	.665	.480	.490	1.000	.732	.665	.665	.503
	P12	.800	.686	.598	.732	1.000	.800	.935	.722
	P13	.864	.656	.660	.665	.800	1.000	.864	.683
	P14	.729	.656	.660	.665	.935	.864	1.000	.793
	P15	.572	.588	.829	.503	.722	.683	.793	1.000
Sig. (1-tailed)	P8		.000	.000	.000	.000	.000	.000	.000
	P9	.000		.000	.004	.000	.000	.000	.000
	P10	.000	.000		.003	.000	.000	.000	.000
	P11	.000	.004	.003		.000	.000	.000	.002
	P12	.000	.000	.000	.000		.000	.000	.000
	P13	.000	.000	.000	.000	.000		.000	.000
	P14	.000	.000	.000	.000	.000	.000		.000
	P15	.000	.000	.000	.002	.000	.000	.000	

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.730
Bartlett's Test of Sphericity	Approx. Chi-Square	259.120
	df	28
	Sig.	.000

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	5.878	73.471	73.471	5.878	73.471	73.471
2	.718	8.972	82.443			
3	.531	6.634	89.076			
4	.368	4.603	93.679			
5	.281	3.509	97.188			
6	.122	1.529	98.717			
7	.087	1.087	99.804			
8	.016	.196	100.000			

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P16	3.57	.504	30
P17	3.50	.509	30
P18	3.53	.507	30
P19	3.40	.563	30
P20	3.43	.504	30
P21	3.47	.507	30
P22	3.40	.498	30

Correlation Matrix

		P16	P17	P18	P19	P20	P21	P22
Correlation	P16	1.000	.874	.800	.632	.629	.818	.577
	P17	.874	1.000	.935	.602	.740	.802	.544
	P18	.800	.935	1.000	.676	.683	.741	.491
	P19	.632	.602	.676	1.000	.705	.652	.639
	P20	.629	.740	.683	.705	1.000	.800	.522
	P21	.818	.802	.741	.652	.800	1.000	.600
	P22	.577	.544	.491	.639	.522	.600	1.000
	Sig. (1-tailed)	P16		.000	.000	.000	.000	.000
P17		.000		.000	.000	.000	.000	.001
P18		.000	.000		.000	.000	.000	.003
P19		.000	.000	.000		.000	.000	.000
P20		.000	.000	.000	.000		.000	.002
P21		.000	.000	.000	.000	.000		.000
P22		.000	.001	.003	.000	.002	.000	

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.712
Bartlett's Test of Sphericity	Approx. Chi-Square	204.554
	df	21
	Sig.	.000

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	5.161	73.727	73.727	5.161	73.727	73.727
2	.675	9.647	83.374			
3	.453	6.472	89.846			
4	.345	4.928	94.774			
5	.226	3.225	97.999			
6	.114	1.630	99.629			
7	.026	.371	100.000			

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P23	3.40	.498	30
P24	3.33	.547	30
P25	3.40	.498	30
P26	3.40	.498	30
P27	3.20	.551	30
P28	3.30	.535	30

Correlation Matrix

		P23	P24	P25	P26	P27	P28
Correlation	P23	1.000	.886	.861	.861	.578	.699
	P24	.886	1.000	.760	.760	.687	.707
	P25	.861	.760	1.000	.861	.704	.828
	P26	.861	.760	.861	1.000	.704	.699
	P27	.578	.687	.704	.704	1.000	.725
	P28	.699	.707	.828	.699	.725	1.000
Sig. (1-tailed)	P23	.000	.000	.000	.000	.000	.000
	P24	.000	.000	.000	.000	.000	.000
	P25	.000	.000	.000	.000	.000	.000
	P26	.000	.000	.000	.000	.000	.000
	P27	.000	.000	.000	.000	.000	.000
	P28	.000	.000	.000	.000	.000	.000

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.781
Bartlett's Test of Sphericity	Approx. Chi-Square	184.940
	df	15
	Sig.	.000

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	4.782	79.698	79.698	4.782	79.698	79.698
2	.501	8.349	88.047			
3	.309	5.145	93.192			
4	.266	4.437	97.628			
5	.098	1.637	99.265			
6	.044	.735	100.000			

Extraction Method: Principal Component Analysis.

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P29	3.23	.430	30
P30	3.23	.430	30
P31	3.23	.504	30
P32	3.27	.450	30
P33	3.27	.450	30
P34	3.33	.479	30
P35	3.27	.450	30
P36	3.17	.592	30
P37	3.30	.466	30

Correlation Matrix(a)

		P29	P30	P31	P32	P33	P34	P35	P36	P37
Correlation	P29	1.000	1.000	.854	.915	.915	.780	.915	.790	.843
	P30	1.000	1.000	.854	.915	.915	.780	.915	.790	.843
	P31	.854	.854	1.000	.781	.781	.809	.781	.790	.866
	P32	.915	.915	.781	1.000	1.000	.853	.830	.734	.757
	P33	.915	.915	.781	1.000	1.000	.853	.830	.734	.757
	P34	.780	.780	.809	.853	.853	1.000	.853	.769	.772
	P35	.915	.915	.781	.830	.830	.853	1.000	.863	.757
	P36	.790	.790	.790	.734	.734	.769	.863	1.000	.687
	P37	.843	.843	.866	.757	.757	.772	.757	.687	1.000

a. This matrix is not positive definite.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	7.650	84.999	84.999	7.650	84.999	84.999
2	.417	4.638	89.637			
3	.375	4.162	93.800			
4	.288	3.195	96.994			
5	.161	1.791	98.786			
6	.100	1.111	99.897			
7	.009	.103	100.000			
8	1.11E-016	1.23E-015	100.000			
9	1.43E-017	1.59E-016	100.000			

Extraction Method: Principal Component Analysis.

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P38	3.40	.498	30
P39	3.47	.507	30
P40	3.47	.507	30
P41	3.33	.606	30
P42	3.43	.568	30
P43	3.40	.563	30
P44	3.47	.507	30

Correlation Matrix

		P38	P39	P40	P41	P42	P43	P44
Correlation	P38	1.000	.873	.736	.571	.706	.393	.873
	P39	.873	1.000	.866	.598	.709	.410	.866
	P40	.736	.866	1.000	.598	.590	.531	.732
	P41	.571	.598	.598	1.000	.867	.606	.598
	P42	.706	.709	.590	.867	1.000	.625	.709
	P43	.393	.410	.531	.606	.625	1.000	.410
	P44	.873	.866	.732	.598	.709	.410	1.000
Sig. (1-tailed)	P38	.000	.000	.000	.000	.000	.016	.000
	P39	.000	.000	.000	.000	.000	.012	.000
	P40	.000	.000	.000	.000	.000	.001	.000
	P41	.000	.000	.000	.000	.000	.000	.000
	P42	.000	.000	.000	.000	.000	.000	.000
	P43	.016	.012	.001	.000	.000	.000	.012
	P44	.000	.000	.000	.000	.000	.012	.000

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.785
Bartlett's Test of Sphericity	Approx. Chi-Square	197.752
	df	21
	Sig.	.000

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	5.005	71.502	71.502	5.005	71.502	71.502
2	.933	13.334	84.836			
3	.484	6.910	91.746			
4	.285	4.070	95.816			
5	.133	1.895	97.711			
6	.110	1.567	99.277			
7	.051	.723	100.000			

Extraction Method: Principal Component Analysis.

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P45	3.47	.507	30
P46	3.30	.651	30
P47	3.33	.661	30
P48	3.47	.507	30
P49	3.40	.498	30
P50	3.40	.498	30
P51	3.43	.504	30
P52	3.27	.583	30

Correlation Matrix

		P45	P46	P47	P48	P49	P50	P51	P52
Correlation	P45	1.000	.710	.548	.732	.736	.736	.935	.730
	P46	.710	1.000	.801	.605	.680	.786	.641	.690
	P47	.548	.801	1.000	.651	.733	.733	.483	.745
	P48	.732	.605	.651	1.000	.873	.736	.800	.730
	P49	.736	.680	.733	.873	1.000	.861	.796	.807
	P50	.736	.786	.733	.736	.861	1.000	.796	.807
	P51	.935	.641	.483	.800	.796	.796	1.000	.766
	P52	.730	.690	.745	.730	.807	.807	.766	1.000
	Sig. (1-tailed)	P45		.000	.001	.000	.000	.000	.000
P46		.000		.000	.000	.000	.000	.000	.000
P47		.001	.000		.000	.000	.000	.003	.000
P48		.000	.000	.000		.000	.000	.000	.000
P49		.000	.000	.000	.000		.000	.000	.000
P50		.000	.000	.000	.000	.000		.000	.000
P51		.000	.000	.003	.000	.000	.000		.000
P52		.000	.000	.000	.000	.000	.000	.000	

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.817
Bartlett's Test of Sphericity	Approx. Chi-Square	274.565
	df	28
	Sig.	.000

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	6.173	77.166	77.166	6.173	77.166	77.166
2	.724	9.047	86.212			
3	.426	5.325	91.537			
4	.257	3.210	94.747			
5	.215	2.692	97.440			
6	.103	1.284	98.723			
7	.077	.959	99.682			
8	.025	.318	100.000			

Extraction Method: Principal Component Analysis.



Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P53	3.53	.507	30
P54	3.43	.568	30
P55	3.50	.509	30
P56	3.37	.556	30
P57	3.33	.479	30
P58	3.37	.490	30
P59	3.27	.640	30

Correlation Matrix

		P53	P54	P55	P56	P57	P58	P59	
Correlation	P53	1.000	.845	.802	.505	.661	.712	.503	
	P54	.845	1.000	.895	.680	.717	.772	.715	
	P55	.802	.895	1.000	.671	.707	.761	.742	
	P56	.505	.680	.671	1.000	.819	.755	.685	
	P57	.661	.717	.707	.819	1.000	.929	.824	
	P58	.712	.772	.761	.755	.929	1.000	.887	
	P59	.503	.715	.742	.685	.824	.887	1.000	
	Sig. (1-tailed)	P53	.000	.000	.002	.000	.000	.000	.002
		P54	.000	.000	.000	.000	.000	.000	.000
P55		.000	.000	.000	.000	.000	.000	.000	
P56		.002	.000	.000	.000	.000	.000	.000	
P57		.000	.000	.000	.000	.000	.000	.000	
P58		.000	.000	.000	.000	.000	.000	.000	
P59		.002	.000	.000	.000	.000	.000	.000	

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.767
Bartlett's Test of Sphericity	Approx. Chi-Square	248.133
	df	21
	Sig.	.000

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	5.467	78.106	78.106	5.467	78.106	78.106
2	.723	10.333	88.439			
3	.341	4.869	93.308			
4	.281	4.014	97.322			
5	.100	1.434	98.756			
6	.055	.781	99.537			
7	.032	.463	100.000			

Extraction Method: Principal Component Analysis.

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P60	3.37	.490	30
P61	3.23	.568	30
P62	3.30	.466	30
P63	3.33	.479	30
P64	3.20	.610	30
P65	3.23	.568	30

Correlation Matrix

		P60	P61	P62	P63	P64	P65
Correlation	P60	1.000	.796	.709	.783	.784	.796
	P61	.796	1.000	.768	.717	.855	.786
	P62	.709	.768	1.000	.926	.630	.768
	P63	.783	.717	.926	1.000	.707	.717
	P64	.784	.855	.630	.707	1.000	.656
	P65	.796	.786	.768	.717	.656	1.000
	Sig. (1-tailed)	P60		.000	.000	.000	.000
P61		.000		.000	.000	.000	.000
P62		.000	.000		.000	.000	.000
P63		.000	.000	.000		.000	.000
P64		.000	.000	.000	.000		.000
P65		.000	.000	.000	.000	.000	

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.727
Bartlett's Test of Sphericity	Approx. Chi-Square	195.007
	df	15
	Sig.	.000

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	4.802	80.034	80.034	4.802	80.034	80.034
2	.502	8.369	88.403			
3	.325	5.414	93.817			
4	.231	3.848	97.665			
5	.111	1.855	99.520			
6	.029	.480	100.000			

Extraction Method: Principal Component Analysis.

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P66	3.30	.466	30
P67	3.27	.450	30
P68	3.23	.504	30
P69	3.37	.490	30
P70	3.33	.479	30
P71	3.37	.490	30
P72	3.30	.466	30
P73	3.17	.592	30
P74	3.27	.450	30

Correlation Matrix(a)

	P66	P67	P68	P69	P70	P71	P72	P73	P74
Correlation P66	1.000	.921	.866	.709	.772	.709	.841	.687	.921
P67	.921	1.000	.933	.793	.853	.793	.921	.734	1.000
P68	.866	.933	1.000	.758	.809	.758	.866	.790	.933
P69	.709	.793	.758	1.000	.929	.856	.709	.614	.793
P70	.772	.853	.809	.929	1.000	.929	.772	.648	.853
P71	.709	.793	.758	.856	.929	1.000	.860	.733	.793
P72	.841	.921	.866	.709	.772	.860	1.000	.812	.921
P73	.687	.734	.790	.614	.648	.733	.812	1.000	.734
P74	.921	1.000	.933	.793	.853	.793	.921	.734	1.000

a This matrix is not positive definite.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	7.534	83.714	83.714	7.534	83.714	83.714
2	.597	6.632	90.345			
3	.424	4.714	95.060			
4	.194	2.151	97.211			
5	.120	1.330	98.540			
6	.080	.890	99.430			
7	.051	.570	100.000			
8	1.00E-015	1.12E-014	100.000			
9	-4.24E-016	-4.71E-015	100.000			

Extraction Method: Principal Component Analysis.

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P66	3.30	.466	30
P67	3.27	.450	30
P68	3.23	.504	30
P69	3.37	.490	30
P70	3.33	.479	30
P71	3.37	.490	30
P72	3.30	.466	30
P73	3.17	.592	30
P74	3.27	.450	30

Correlation Matrix(a)

		P66	P67	P68	P69	P70	P71	P72	P73	P74
Correlation	P66	1.000	.921	.866	.709	.772	.709	.841	.687	.921
	P67	.921	1.000	.933	.793	.853	.793	.921	.734	1.000
	P68	.866	.933	1.000	.758	.809	.758	.866	.790	.933
	P69	.709	.793	.758	1.000	.929	.856	.709	.614	.793
	P70	.772	.853	.809	.929	1.000	.929	.772	.648	.853
	P71	.709	.793	.758	.856	.929	1.000	.860	.733	.793
	P72	.841	.921	.866	.709	.772	.860	1.000	.812	.921
	P73	.687	.734	.790	.614	.648	.733	.812	1.000	.734
	P74	.921	1.000	.933	.793	.853	.793	.921	.734	1.000

a This matrix is not positive definite.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	7.534	83.714	83.714	7.534	83.714	83.714
2	.597	6.632	90.345			
3	.424	4.714	95.060			
4	.194	2.151	97.211			
5	.120	1.330	98.540			
6	.080	.890	99.430			
7	.051	.570	100.000			
8	1.00E-015	1.12E-014	100.000			
9	-4.24E-016	-4.71E-015	100.000			

Extraction Method: Principal Component Analysis.

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P75	3.30	.535	30
P76	3.33	.479	30
P77	3.33	.547	30
P78	3.23	.728	30
P79	3.33	.606	30
P80	3.27	.691	30
P81	3.40	.563	30

Correlation Matrix

		P75	P76	P77	P78	P79	P80	P81
Correlation	P75	1.000	.941	.943	.611	.744	.429	.732
	P76	.941	1.000	.877	.560	.672	.347	.766
	P77	.943	.877	1.000	.664	.797	.487	.672
	P78	.611	.560	.664	1.000	.833	.694	.437
	P79	.744	.672	.797	.833	1.000	.603	.606
	P80	.429	.347	.487	.694	.603	1.000	.514
	P81	.732	.766	.672	.437	.606	.514	1.000
	Sig. (1-tailed)	P75		.000	.000	.000	.000	.009
P76		.000		.000	.001	.000	.030	.000
P77		.000	.000		.000	.000	.003	.000
P78		.000	.001	.000		.000	.000	.008
P79		.000	.000	.000	.000		.000	.000
P80		.009	.030	.003	.000	.000		.002
P81		.000	.000	.000	.008	.000	.002	

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.768
Bartlett's Test of Sphericity	Approx. Chi-Square	223.079
	df	21
	Sig.	.000

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	5.027	71.820	71.820	5.027	71.820	71.820
2	.976	13.939	85.759			
3	.523	7.470	93.229			
4	.229	3.273	96.502			
5	.154	2.193	98.695			
6	.056	.806	99.501			
7	.035	.499	100.000			

Extraction Method: Principal Component Analysis.

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P82	3.37	.490	30
P83	3.13	.681	30
P84	3.13	.681	30
P85	3.40	.498	30
P86	3.37	.556	30
P87	3.40	.498	30
P88	3.37	.490	30
P89	3.10	.662	30

Correlation Matrix

		P82	P83	P84	P85	P86	P87	P88	P89
Correlation	P82	1.000	.778	.675	.649	.628	.649	.713	.627
	P83	.778	1.000	.703	.650	.686	.650	.675	.658
	P84	.675	.703	1.000	.650	.595	.447	.468	.887
	P85	.649	.650	.650	1.000	.946	.861	.791	.711
	P86	.628	.686	.595	.946	1.000	.821	.755	.647
	P87	.649	.650	.447	.861	.821	1.000	.932	.607
	P88	.713	.675	.468	.791	.755	.932	1.000	.627
	P89	.627	.658	.887	.711	.647	.607	.627	1.000
	Sig. (1-tailed)	P82		.000	.000	.000	.000	.000	.000
P83		.000		.000	.000	.000	.000	.000	.000
P84		.000	.000		.000	.000	.007	.005	.000
P85		.000	.000	.000		.000	.000	.000	.000
P86		.000	.000	.000	.000		.000	.000	.000
P87		.000	.000	.007	.000	.000		.000	.000
P88		.000	.000	.005	.000	.000	.000		.000
P89		.000	.000	.000	.000	.000	.000	.000	

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.805
Bartlett's Test of Sphericity	Approx. Chi-Square	277.040
	df	28
	Sig.	.000

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	5.882	73.524	73.524	5.882	73.524	73.524
2	.925	11.564	85.089			
3	.522	6.529	91.617			
4	.308	3.846	95.463			
5	.217	2.709	98.172			
6	.063	.792	98.963			
7	.053	.658	99.622			
8	.030	.378	100.000			

Extraction Method: Principal Component Analysis.



Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P90	3.37	.490	30
P91	3.30	.535	30
P92	3.40	.498	30
P93	3.37	.556	30
P94	3.40	.498	30
P95	3.40	.498	30
P96	3.40	.498	30

Correlation Matrix(a)

		P90	P91	P92	P93	P94	P95	P96
Correlation	P90	1.000	.881	.932	.755	.791	.791	.791
	P91	.881	1.000	.828	.893	.828	.828	.828
	P92	.932	.828	1.000	.821	.722	.722	.722
	P93	.755	.893	.821	1.000	.821	.821	.697
	P94	.791	.828	.722	.821	1.000	1.000	.861
	P95	.791	.828	.722	.821	1.000	1.000	.861
	P96	.791	.828	.722	.697	.861	.861	1.000

a This matrix is not positive definite

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	5.916	84.507	84.507	5.916	84.507	84.507
2	.495	7.072	91.580			
3	.307	4.380	95.959			
4	.174	2.481	98.440			
5	.100	1.422	99.862			
6	.010	.138	100.000			
7	-4.55E-016	-6.51E-015	100.000			

Extraction Method: Principal Component Analysis.

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P97	3.30	.466	30
P98	3.20	.484	30
P99	3.33	.479	30
P100	3.33	.479	30
P101	3.13	.571	30
P102	3.07	.521	30

Correlation Matrix

		P97	P98	P99	P100	P101	P102
Correlation	P97	1.000	.794	.926	.926	.622	.483
	P98	.794	1.000	.743	.743	.648	.492
	P99	.926	.743	1.000	.850	.462	.322
	P100	.926	.743	.850	1.000	.713	.460
	P101	.622	.648	.462	.713	1.000	.780
	P102	.483	.492	.322	.460	.780	1.000
	Sig. (1-tailed)	P97		.000	.000	.000	.000
P98		.000		.000	.000	.000	.003
P99		.000	.000		.000	.005	.041
P100		.000	.000	.000		.000	.005
P101		.000	.000	.005	.000		.000
P102		.003	.003	.041	.005	.000	

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.748
Bartlett's Test of Sphericity	Approx. Chi-Square	187.619
	df	15
	Sig.	.000

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	4.365	72.757	72.757	4.365	72.757	72.757
2	.996	16.598	89.355			
3	.291	4.849	94.205			
4	.242	4.041	98.246			
5	.069	1.147	99.393			
6	.036	.607	100.000			

Extraction Method: Principal Component Analysis..

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P103	3.20	.407	30
P104	3.20	.407	30
P105	3.07	.583	30
P106	3.27	.450	30
P107	3.33	.479	30
P108	3.30	.466	30
P109	3.27	.583	30
P110	3.13	.571	30
P111	3.23	.430	30

Correlation Matrix(a)

		P103	P104	P105	P106	P107	P108	P109	P110	P111
Correlation	P103	1.000	1.000	.668	.829	.707	.764	.639	.623	.709
	P104	1.000	1.000	.668	.829	.707	.764	.639	.623	.709
	P105	.668	.668	1.000	.719	.658	.558	.554	.800	.760
	P106	.829	.829	.719	1.000	.853	.757	.640	.528	.915
	P107	.707	.707	.658	.853	1.000	.926	.781	.713	.780
	P108	.764	.764	.558	.757	.926	1.000	.837	.751	.671
	P109	.639	.639	.554	.640	.781	.837	1.000	.821	.568
	P110	.623	.623	.800	.528	.713	.751	.821	1.000	.571
	P111	.709	.709	.760	.915	.780	.671	.568	.571	1.000

a This matrix is not positive definite.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	6.799	75.543	75.543	6.799	75.543	75.543
2	.813	9.033	84.576			
3	.605	6.726	91.302			
4	.494	5.488	96.790			
5	.170	1.891	98.681			
6	.088	.975	99.656			
7	.025	.279	99.934			
8	.006	.066	100.000			
9	1.11E-016	1.23E-015	100.000			

Extraction Method: Principal Component Analysis.

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P31	3.23	.504	30
P32	3.27	.450	30
P33	3.27	.450	30
P34	3.33	.479	30
P35	3.27	.450	30
P36	3.17	.592	30
P37	3.30	.466	30

Correlation Matrix(a)

		P31	P32	P33	P34	P35	P36	P37
Correlation	P31	1.000	.781	.781	.809	.781	.790	.866
	P32	.781	1.000	1.000	.853	.830	.734	.757
	P33	.781	1.000	1.000	.853	.830	.734	.757
	P34	.809	.853	.853	1.000	.853	.769	.772
	P35	.781	.830	.830	.853	1.000	.863	.757
	P36	.790	.734	.734	.769	.863	1.000	.687
	P37	.866	.757	.757	.772	.757	.687	1.000

a This matrix is not positive definite.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	5.819	83.133	83.133	5.819	83.133	83.133
2	.410	5.854	88.988			
3	.369	5.274	94.261			
4	.173	2.469	96.731			
5	.145	2.076	98.806			
6	.084	1.194	100.000			
7	3.11E-017	4.44E-016	100.000			

Extraction Method: Principal Component Analysis.

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P31	3.23	.504	30
P34	3.33	.479	30
P35	3.27	.450	30
P36	3.17	.592	30
P37	3.30	.466	30

Correlation Matrix

		P31	P34	P35	P36	P37
Correlation	P31	1.000	.809	.781	.790	.866
	P34	.809	1.000	.853	.769	.772
	P35	.781	.853	1.000	.863	.757
	P36	.790	.769	.863	1.000	.687
	P37	.866	.772	.757	.687	1.000
Sig. (1-tailed)	P31	.000	.000	.000	.000	.000
	P34	.000	.000	.000	.000	.000
	P35	.000	.000	.000	.000	.000
	P36	.000	.000	.000	.000	.000
	P37	.000	.000	.000	.000	.000

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.827
Bartlett's Test of Sphericity	Approx. Chi-Square	145.131
	df	10
	Sig.	.000

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	4.180	83.591	83.591	4.180	83.591	83.591
2	.371	7.416	91.007			
3	.220	4.397	95.404			
4	.145	2.906	98.310			
5	.084	1.690	100.000			

Extraction Method: Principal Component Analysis.

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P66	3.30	.466	30
P68	3.23	.504	30
P69	3.37	.490	30
P70	3.33	.479	30
P71	3.37	.490	30
P72	3.30	.466	30
P73	3.17	.592	30

Correlation Matrix

		P66	P68	P69	P70	P71	P72	P73
Correlation	P66	1.000	.866	.709	.772	.709	.841	.687
	P68	.866	1.000	.758	.809	.758	.866	.790
	P69	.709	.758	1.000	.929	.856	.709	.614
	P70	.772	.809	.929	1.000	.929	.772	.648
	P71	.709	.758	.856	.929	1.000	.860	.733
	P72	.841	.866	.709	.772	.860	1.000	.812
	P73	.687	.790	.614	.648	.733	.812	1.000
Sig. (1-tailed)	P66	.000	.000	.000	.000	.000	.000	.000
	P68	.000	.000	.000	.000	.000	.000	.000
	P69	.000	.000	.000	.000	.000	.000	.000
	P70	.000	.000	.000	.000	.000	.000	.000
	P71	.000	.000	.000	.000	.000	.000	.000
	P72	.000	.000	.000	.000	.000	.000	.000
	P73	.000	.000	.000	.000	.000	.000	.000

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.754
Bartlett's Test of Sphericity	Approx. Chi-Square	275.577
	df	21
	Sig.	.000

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	5.702	81.454	81.454	5.702	81.454	81.454
2	.570	8.143	89.597			
3	.340	4.858	94.455			
4	.191	2.735	97.190			
5	.108	1.546	98.736			
6	.075	1.070	99.806			
7	.014	.194	100.000			

Extraction Method: Principal Component Analysis.

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P31	3.23	.504	30
P34	3.33	.479	30
P35	3.27	.450	30
P36	3.17	.592	30
P37	3.30	.466	30

Correlation Matrix

		P31	P34	P35	P36	P37
Correlation	P31	1.000	.809	.781	.790	.866
	P34	.809	1.000	.853	.769	.772
	P35	.781	.853	1.000	.863	.757
	P36	.790	.769	.863	1.000	.687
	P37	.866	.772	.757	.687	1.000
Sig. (1-tailed)	P31		.000	.000	.000	.000
	P34	.000		.000	.000	.000
	P35	.000	.000		.000	.000
	P36	.000	.000	.000		.000
	P37	.000	.000	.000	.000	

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.827
Bartlett's Test of Sphericity	Approx. Chi-Square	145.131
	df	10
	Sig.	.000

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	4.180	83.591	83.591	4.180	83.591	83.591
2	.371	7.416	91.007			
3	.220	4.397	95.404			
4	.145	2.906	98.310			
5	.084	1.690	100.000			

Extraction Method: Principal Component Analysis.

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P66	3.30	.466	30
P68	3.23	.504	30
P69	3.37	.490	30
P70	3.33	.479	30
P71	3.37	.490	30
P72	3.30	.466	30
P73	3.17	.592	30

Correlation Matrix

		P66	P68	P69	P70	P71	P72	P73
Correlation	P66	1.000	.866	.709	.772	.709	.841	.687
	P68	.866	1.000	.758	.809	.758	.866	.790
	P69	.709	.758	1.000	.929	.856	.709	.614
	P70	.772	.809	.929	1.000	.929	.772	.648
	P71	.709	.758	.856	.929	1.000	.860	.733
	P72	.841	.866	.709	.772	.860	1.000	.812
	P73	.687	.790	.614	.648	.733	.812	1.000
	Sig. (1-tailed)	P66	.000	.000	.000	.000	.000	.000
P68		.000	.000	.000	.000	.000	.000	.000
P69		.000	.000	.000	.000	.000	.000	.000
P70		.000	.000	.000	.000	.000	.000	.000
P71		.000	.000	.000	.000	.000	.000	.000
P72		.000	.000	.000	.000	.000	.000	.000
P73		.000	.000	.000	.000	.000	.000	.000

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.754
Bartlett's Test of Sphericity	Approx. Chi-Square	275.577
	df	21
	Sig.	.000

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	5.702	81.454	81.454	5.702	81.454	81.454
2	.570	8.143	89.597			
3	.340	4.858	94.455			
4	.191	2.735	97.190			
5	.108	1.546	98.736			
6	.075	1.070	99.806			
7	.014	.194	100.000			

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P90	3.37	.490	30
P91	3.30	.535	30
P92	3.40	.498	30
P93	3.37	.556	30
P95	3.40	.498	30
P96	3.40	.498	30

Correlation Matrix

		P90	P91	P92	P93	P95	P96
Correlation	P90	1.000	.881	.932	.755	.791	.791
	P91	.881	1.000	.828	.893	.828	.828
	P92	.932	.828	1.000	.821	.722	.722
	P93	.755	.893	.821	1.000	.821	.697
	P95	.791	.828	.722	.821	1.000	.861
	P96	.791	.828	.722	.697	.861	1.000
Sig. (1-tailed)	P90		.000	.000	.000	.000	.000
	P91	.000		.000	.000	.000	.000
	P92	.000	.000		.000	.000	.000
	P93	.000	.000	.000		.000	.000
	P95	.000	.000	.000	.000		.000
	P96	.000	.000	.000	.000	.000	

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.558
Bartlett's Test of Sphericity	Approx. Chi-Square	248.617
	df	15
	Sig.	.000

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	5.060	84.328	84.328	5.060	84.328	84.328
2	.394	6.568	90.896			
3	.302	5.040	95.936			
4	.138	2.299	98.235			
5	.097	1.610	99.845			
6	.009	.155	100.000			

Extraction Method: Principal Component Analysis.

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P66	3.30	.466	30
P67	3.27	.450	30
P68	3.23	.504	30
P69	3.37	.490	30
P70	3.33	.479	30
P71	3.37	.490	30
P72	3.30	.466	30
P73	3.17	.592	30

Correlation Matrix(a)

	P66	P67	P68	P69	P70	P71	P72	P73
Correlation P66	1.000	.921	.866	.709	.772	.709	.841	.687
P67	.921	1.000	.933	.793	.853	.793	.921	.734
P68	.866	.933	1.000	.758	.809	.758	.866	.790
P69	.709	.793	.758	1.000	.929	.856	.709	.614
P70	.772	.853	.809	.929	1.000	.929	.772	.648
P71	.709	.793	.758	.856	.929	1.000	.860	.733
P72	.841	.921	.866	.709	.772	.860	1.000	.812
P73	.687	.734	.790	.614	.648	.733	.812	1.000

a This matrix is not positive definite.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	6.606	82.573	82.573	6.606	82.573	82.573
2	.582	7.274	89.846			
3	.388	4.845	94.691			
4	.193	2.409	97.100			
5	.114	1.427	98.527			
6	.078	.969	99.496			
7	.040	.504	100.000			
8	-3.53E-016	-4.42E-015	100.000			

Extraction Method: Principal Component Analysis.

Factor Analysis

Descriptive Statistics

	Mean	Std. Deviation	Analysis N
P104	3.20	.407	30
P105	3.07	.583	30
P106	3.27	.450	30
P107	3.33	.479	30
P108	3.30	.466	30
P109	3.27	.583	30
P110	3.13	.571	30
P111	3.23	.430	30

Correlation Matrix

		P104	P105	P106	P107	P108	P109	P110	P111
Correlation	P104	1.000	.668	.829	.707	.764	.639	.623	.709
	P105	.668	1.000	.719	.658	.558	.554	.800	.760
	P106	.829	.719	1.000	.853	.757	.640	.528	.915
	P107	.707	.658	.853	1.000	.926	.781	.713	.780
	P108	.764	.558	.757	.926	1.000	.837	.751	.671
	P109	.639	.554	.640	.781	.837	1.000	.821	.568
	P110	.623	.800	.528	.713	.751	.821	1.000	.571
	P111	.709	.760	.915	.780	.671	.568	.571	1.000
Sig. (1-tailed)	P104		.000	.000	.000	.000	.000	.000	.000
	P105	.000		.000	.000	.001	.001	.000	.000
	P106	.000	.000		.000	.000	.000	.001	.000
	P107	.000	.000	.000		.000	.000	.000	.000
	P108	.000	.001	.000	.000		.000	.000	.000
	P109	.000	.001	.000	.000	.000		.000	.001
	P110	.000	.000	.001	.000	.000	.000		.000
	P111	.000	.000	.000	.000	.000	.001	.000	

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.607
Bartlett's Test of Sphericity	Approx. Chi-Square	336.976
	df	28
	Sig.	.000

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	6.035	75.435	75.435	6.035	75.435	75.435
2	.770	9.625	85.059			
3	.590	7.381	92.440			
4	.317	3.963	96.404			
5	.170	2.127	98.531			
6	.087	1.093	99.624			
7	.024	.304	99.928			
8	.006	.072	100.000			

Extraction Method: Principal Component Analysis.



Lampiran Analisis Univariat

Frequencies

1. Dimensi Kognitif

Indikator Komunikasi Solid

Statistics

komunikasi solid

N	Valid	50
	Missing	0
Mean		3.2200
Std. Deviation		.61578

komunikasi solid

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	1	2.0	2.0	2.0
	tidak setuju	2	4.0	4.0	6.0
	setuju	32	64.0	64.0	70.0
	sangat setuju	15	30.0	30.0	100.0
	Total	50	100.0	100.0	

Indikator *Analytical*

Statistics

Analytical

N	Valid	50
	Missing	0
Mean		3.0800
Std. Deviation		.72393

Analytical

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	tidak setuju	11	22.0	22.0	22.0
	setuju	24	48.0	48.0	70.0
	sangat setuju	15	30.0	30.0	100.0
	Total	50	100.0	100.0	

Indikator orientasi hasil

Statistics

orientasi hasil

N	Valid	50
	Missing	0
Mean		3.2000
Std. Deviation		.57143

orientasi hasil

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid tidak setuju	4	8.0	8.0	8.0
setuju	32	64.0	64.0	72.0
sangat setuju	14	28.0	28.0	100.0
Total	50	100.0	100.0	

Indikator Pemain Tim

Statistics

pemain tim

N	Valid	50
	Missing	0
Mean		3.1600
Std. Deviation		.58414

pemain tim

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid tidak setuju	5	10.0	10.0	10.0
setuju	32	64.0	64.0	74.0
sangat setuju	13	26.0	26.0	100.0
Total	50	100.0	100.0	

Indikator Kepribadian

Statistics

kepribadian

N	Valid	50
	Missing	0
Mean		3.1200
Std. Deviation		.55842

kepribadian

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	tidak setuju	5	10.0	10.0	10.0
	setuju	34	68.0	68.0	78.0
	sangat setuju	11	22.0	22.0	100.0
	Total	50	100.0	100.0	



2. Dimensi Afektif

Indikator Komunikasi Solid

Statistics

komunikasi solid

N	Valid	50
	Missing	0
Mean		3.1600
Std. Deviation		.54810

komunikasi solid

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid tidak setuju	4	8.0	8.0	8.0
setuju	34	68.0	68.0	76.0
sangat setuju	12	24.0	24.0	100.0
Total	50	100.0	100.0	

Indikator Analytical

Statistics

analytical

N	Valid	50
	Missing	0
Mean		3.1400
Std. Deviation		.67036

analytical

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid tidak setuju	8	16.0	16.0	16.0
setuju	27	54.0	54.0	70.0
sangat setuju	15	30.0	30.0	100.0
Total	50	100.0	100.0	

Indikator Orientasi hasil

Statistics

Orientasi hasil

N	Valid	50
	Missing	0
Mean		3.2200
Std. Deviation		.61578

Orientasi hasil

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	tidak setuju	5	10.0	10.0	10.0
	setuju	29	58.0	58.0	68.0
	sangat setuju	16	32.0	32.0	100.0
	Total	50	100.0	100.0	

Indikator Pemain Tim

Statistics

pemain tim

N	Valid	50
	Missing	0
Mean		3.1000
Std. Deviation		.61445

pemain tim

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	tidak setuju	7	14.0	14.0	14.0
	setuju	31	62.0	62.0	76.0
	sangat setuju	12	24.0	24.0	100.0
	Total	50	100.0	100.0	

Indikator Kepribadian

Statistics

kepribadian

N	Valid	50
	Missing	0
Mean		3.1000
Std. Deviation		.58029

kepribadian

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	tidak setuju	6	12.0	12.0	12.0
	setuju	33	66.0	66.0	78.0
	sangat setuju	11	22.0	22.0	100.0
	Total	50	100.0	100.0	

3. Dimensi Konatif

Indikator Komunikasi solid

Statistics

komunikasi solid

N	Valid	50
	Missing	0
Mean		3.0200
Std. Deviation		.62237

komunikasi solid

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid tidak setuju	9	18.0	18.0	18.0
setuju	31	62.0	62.0	80.0
sangat setuju	10	20.0	20.0	100.0
Total	50	100.0	100.0	

Indikator Analytical

Statistics

analytical

N	Valid	50
	Missing	0
Mean		2.9600
Std. Deviation		.69869

analytical

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid tidak setuju	13	26.0	26.0	26.0
setuju	26	52.0	52.0	78.0
sangat setuju	11	22.0	22.0	100.0
Total	50	100.0	100.0	

Indikator Orientasi hasil

Statistics

orientasi hasil

N	Valid	50
	Missing	0
Mean		3.2600
Std. Deviation		.56460

orientasi hasil

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid tidak setuju	3	6.0	6.0	6.0
setuju	31	62.0	62.0	68.0
sangat setuju	16	32.0	32.0	100.0
Total	50	100.0	100.0	

Indikator Pemain Tim

Statistics

pemain tim

N	Valid	50
	Missing	0
Mean		3.0800
Std. Deviation		.56569

pemain tim

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid tidak setuju	6	12.0	12.0	12.0
setuju	34	68.0	68.0	80.0
sangat setuju	10	20.0	20.0	100.0
Total	50	100.0	100.0	

Indikator Kepribadian

Statistics

kepribadian

N	Valid	50
	Missing	0
Mean		3.0400
Std. Deviation		.53299

kepribadian

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid tidak setuju	6	12.0	12.0	12.0
setuju	36	72.0	72.0	84.0
sangat setuju	8	16.0	16.0	100.0
Total	50	100.0	100.0	

Frequencies

kognitif

N	Valid	50
	Missing	0
Mean		2.0000
Median		2.0000
Mode		2.00
Std. Deviation		.00000
Variance		.000
Range		.00
Minimum		2.00
Maximum		2.00

kognitif

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid positif	50	100.0	100.0	100.0

afektif

N	Valid	50
	Missing	0
Mean		1.9400
Median		2.0000
Mode		2.00
Std. Deviation		.23990
Variance		.058
Range		1.00
Minimum		1.00
Maximum		2.00

afektif

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid negatif	3	6.0	6.0	6.0
positif	47	94.0	94.0	100.0
Total	50	100.0	100.0	

konatif

N	Valid	50
	Missing	0
Mean		1.9400
Median		2.0000
Mode		2.00
Std. Deviation		.23990
Variance		.058
Range		1.00
Minimum		1.00
Maximum		2.00

konatif

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid negatif	3	6.0	6.0	6.0
positif	47	94.0	94.0	100.0
Total	50	100.0	100.0	

Sikap_thd_Kompetensi_PR

N	Valid	50
	Missing	0
Mean		2.0000
Median		2.0000
Mode		2.00
Std. Deviation		.00000
Variance		.000
Range		.00
Minimum		2.00
Maximum		2.00

Sikap_thd_Kompetensi_PR

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid positif	50	100.0	100.0	100.0

