

Pelaksanaan pengawasan internal oleh kepala bidang SDM di Kemeterian Kesehatan Republik Indonesia = Implementation the head of internal oversight in the Human Resources Ministry

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Abstrak

This research discusses the results of research on the Implementation The Head of Internal Oversight in The Human Resources Ministry. The background of the writing of this thesis is based on observations and interviews by the author beginning with the employee and the Head of Human Resources at the Ministry of Health, which the authors found indications of the work is still a lack of supervision of HR staff.

Based on the research results can be concluded that the implementation process by the Head of Internal Control in Human Resources Section at the Ministry of The Employee Mutation Health) has not been implemented properly. From the analysis and research results, there are some things that still need to be fixed where surveillance in accordance with the techniques contained good supervision will bring positive impact. Based on these conclusions, the authors put forward suggestions that the head of the field should strive to do more of the direct supervision of the work performed by employees, so that errors can be detected as early as possible, for example: every single month, the head of the routine monitoring of employee performance.