

Hubungan tugas pokok dan fungsi (tupoksi) kepala seksi dan komite keperawatan dengan efektifitas pelayanan keperawatan di RSUD dr. Soedarso Pontianak = The Relationship between main duties and functions of the section heads and nursing committee with effectiveness of nursing services at Dr. Soedarso Hospital Pontianak

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Abstrak

Penelitian diskriptif korelasi dan crosssectional ini bertujuan menguraikan tugas pokok fungsi(tupoksi) kepala seksi dan komite keperawatan dalam efektifitas pelayanan keperawatan di rumah sakit. Hasil Penelitian pada 190 menunjukkan mean 33,57 tahun, masa kerja 9,51 tahun, jenis kelamin perempuan 56,8% D3 keperawatan 90% menikah. Analisis data regresi logistik.

Hasil analisis ada hubungan antara tupoksi kepala seksi, komite keperawatan dengan efektifitas pelayanan keperawatan ( $p=0,001>0,05$ ). Tidak ada karakter individu terbukti sebagai variabel konfounding, tidak masuk dalam konfounding, tidak masuk dalam model akhir analisis multivariat.

Disarankan pada kepada rumah sakit tentang pentingnya kejelasan tupoksi untuk peningkatan kinerja kasi dan komite keperawatan untuk menetapkan kebijakan setara dengan kepala bidang keperawatan.

.....This research is a descriptive correlation with cross sectional program. The research was aimed to describe the relationship between main duties and function of the section and nursing committee with effectiveness of nursing service at the hospital. The result showed that from 190 respondent, their average age is 33,57 years old; 9,51 years working period,; 56,8% of the female sex; as much as 90% have a diploma in nursing and has been married. The data was analyzed by the Chi-square test, the independent t test and the logistic regression test.

From he data analysis, it has been recognized that there is relation between main duties and function of the section heads and nursing committee with effectiveness of nursing services ( $p=0,001>0,05$ ). No individual character that proved as confounding variables, not includes in the multivariate analysis model.

It is suggested to the director of the hospital to learn more about the importance of the main duties and function clarity to improve the performance of the section head and nursing committee by arranging a policy that is equivalent to the head of nursing departement.