

Analisis faktor budaya organisasi yang berhubungan dengan perilaku caring perawat pelaksana di RSAS Kota Gorontalo = Analysis factor of organizational culture that correlated with nurses caring behavior in RSAS kota Gorontalo

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Abstrak

[ABSTRAK

Perilaku caring perawat merupakan salah satu perilaku anggota organisasi yang dipengaruhi budaya organisasi. Penelitian ini bertujuan menganalisis faktor budaya organisasi dengan perilaku caring perawat pelaksana di RSAS Kota Gorontalo. Survey analitik secara cross sectional dengan menggunakan uji chi square pada 120 perawat pelaksana menunjukkan ada hubungan yang bermakna antara status pernikahan, komunikasi, pelatihan, reward, pengambilan keputusan dan manajemen dengan perilaku caring perawat ($p=0.000-0,042$; $\alpha=0,05$). Variabel yang paling dominan berhubungan dengan perilaku caring perawat adalah pelatihan, sehingga pelatihan perlu ditingkatkan di RSAS Kota Gorontalo terutama bagi perawat junior

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ABSTRACT

Nurse caring behaviors is one organization that influenced the behavior of members of the organization's culture. This study aims to analyze the factors of organizational culture that correlate with nurse caring behavior in RSAS Kota Gorontalo. The analytical survey with cross sectional using the chi square test on 120 nurses showed that there was significant correlation between marriage status, communication, training, reward, decision making, and nurses care management ($p= 0000-0.042$; $\alpha= 0.05$). The most dominant variable associated with nurse caring behavior was training. So it needs to be improved in the RSAS Gorontalo, especially for junior nurses., Nurse caring behaviors is one organization that influenced the behavior of members of the organization's culture. This study aims to analyze the factors of organizational culture that correlate with nurse caring behavior in RSAS Kota Gorontalo. The analytical survey with cross sectional using the chi square test on 120 nurses showed that there was significant correlation between marriage status, communication, training, reward, decision making, and nurses care management ($p= 0000-0.042$; $\alpha= 0.05$). The most dominant variable associated with nurse caring behavior was training. So it needs to be improved in the RSAS Gorontalo, especially for junior nurses.]