

## Evaluasi Kesiapan PT.X Dalam Menerapkan GRC = Evaluation of PT. X's Readiness in Implementing GRC

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### Abstrak

Berbagai insiden risiko, seperti risiko kecurangan atau pelanggaran aturan, mendorong perusahaan meningkatkan penerapan Governance, Risk Management dan Compliance (GRC). Salah satu cara untuk meningkatkan penerapan GRC yaitu dengan mengintegrasikan ketiga komponen tersebut. PT.X juga perlu menerapkan integrasi ketiga komponen tersebut karena PT.X mengalami insiden risiko dimasa lalu, khususnya risiko pelanggaran kepatuhan. Sebelum implementasi GRC terintegrasi, Open and Compliance Ethics Group (OCEG) menyebutkan bahwa penting untuk mengevaluasi kesiapan perusahaan dalam menerapkan GRC. Penelitian ini bertujuan untuk mengevaluasi kesiapan PT.X dalam menerapkan GRC terintegrasi. Penelitian ini berbeda dengan penelitian terdahulu karena penelitian ini menggunakan model terbaru dari OCEG. Penelitian ini merupakan penelitian kualitatif dengan pendekatan studi kasus. Data diperoleh dari hasil review dokumen, survey serta hasil wawancara dengan ahli GRC, Senior Executive Vice President (SEVP) Business Support PT.X, dan manajer proyek PT.X. Hasil penelitian menunjukkan bahwa PT.X sudah siap untuk menerapkan GRC secara terintegrasi dengan komitmen yang kuat dari para top management serta terdapatnya beberapa hal yang sudah terintegrasi seperti penerapan manajemen risiko. ....Various incident of risk such as fraud risk and compliance violation risk, forced companies to improve the implementation of governance, risk management, and compliance (GRC). One way to enhance the implementation of GRC is to integrate the three components. PT. X also needs to implement the integration of the three components because PT. X also has an incident of risk in the past, especially compliance violation risk. Before integrated GRC implementation, The Open and Compliance Ethics Group (OCEG) states that it is important to evaluate the company's readiness to implement an integrated GRC. Therefore, this research wants to evaluate the readiness of PT.X in implementing GRC. This research is different from previous studies because this research uses the latest model of Open and Compliance Ethics Group (OCEG). This research is a qualitative research with a case study approach. The data was collected by document review, survey and interviews with GRC experts, PT.X's Senior Executive Vice President (SEVP) business support, and PT.X project manager. The result of this research shows that PT.X is ready to implement GRC in an integrated manner with a strong commitment from the top management. Several things have been integrated, such as the application of risk management