

Title:

Hubungan antara Playful Work Design dan Thriving at Work: Peran Kompleksitas Kerja Karyawan Perusahaan Rintisan = The Relationship Between Playful Work Design and Thriving at Work: The Role of Job Complexity for Startup Employees

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Subject:

Work design; Employees -- Psychological aspects

Call Number:

S-pdf

Publisher:

Fakultas Psikologi Universitas Indonesia

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